

JUSTICE 2024

**Raising the Bar on
Women's Health
and Safety**

Participant Materials

usw.ca/raiseTHEbar
metallos.ca/monterLEniveau

Goals of this workshop

- Talk about challenges and success stories related to women's health and safety
- Learn more about the Raising the Bar campaign and how to access its tools and opportunities
- Identify an activity you could do in your local union on women's health and safety using the campaign tools

Task Sheet: It Hurts Here

At your table,

A. Introduce yourself:

1. Your name, local, employer, and home town

2. Approximately how many women work in your workplace?
What kinds of jobs do they do?

B. Discuss and record your answers to these questions:

1. What are the main health and safety problems specific to women in your workplace?

2. Have these problems been brought to the attention of the local, employer or joint health and safety committee? If so, what actions have been taken to address these problems?

3. Pick your group's top 3 answers to B.1. Choose someone to introduce the group and share these answers.

Suppliers of PPE for Women

Disclaimer: The PPE suppliers listed here are not affiliated or associated with the USW. We share their information so that members can do further research, and not because the USW endorses, sponsors, or guarantees the products. This list also contains hypertext links to PPE suppliers' websites. The USW has no control over the privacy practices or the content of such websites. Please be aware of this when you click on any links and leave our site. You can read the privacy statements of each website to see what personally identifiable information it may collect.

P & F Workwear

1155 Metcalfe St, Suite 1500
Montreal, QC
H3B 2V6
(438) 940-9502
<https://pfworkwear.com/>

She Works She Plays

(A small mobile business supplying women with industrial work, safety, and outdoor gear.)
(250) 203-8955
sheworkssheplays.ca/ (English only)

Pilote et filles

https://piloteetfilles.com/vetements-de-travail-femme-3/?gclid=EAlaIQobChMIvOHMpuGu_QIVVW1vBB1bdQPZEAYASACEgLTIPD_BwE
(in French only)

Noriske

<https://noriske.com/> (French)
<https://noriske.com/en> (English)

Loam sécurité, safety inc.

1331 rue André-Sabourin
Terrebonne, QC
J6W 5N6

ASU FR

15 ave Miller
Edmundston NB
E3V 4H4
1 (888) 735-1902

<https://asuworkwear.com> (English only)
(See further information at the end of
this list, in French only)

Covergalls

<https://covergalls.com> (English only)

Big Bill Canada

3432 Blvd Industriel
Laval, QC
H7L 4R9

Charmandhammer

(An American company started and run
by two women for women. They do have
some gear that is not available at
Covergalls such as fall arrest harnesses
and welding gear, all designed for
women.)

<https://www.charmandhammer.com/>
(English only)

Gostwear

<https://www.gostwear.com/> (English)

<https://www.gostwear.com/index.php?language=FR&osCsid=82f8ce117b43b0a1ac3fd2e1463e50ed> (French)

Magid Glove and Safety

<https://www.magidglove.com/search/?q=Womens> (English only)

Sylprotec

<https://www.sylprotec.com/fr/> (French)

<https://www.sylprotec.com/en/> (English)

Hijabs designed for athletes and/or for use during sports can be work-safe since they are designed to fit snugly. (For example, those from dignitii.com or shop.lululemon.com.) How the hijab is worn under a hard hat – not the hijab or hard hat themselves – offers the best protection: loose or dangling ends should be tucked into the neck of the work shirt or uniform.

Another key consideration is whether the hijab material is flame resistant; avoid polyester, silk, or other fabrics that can melt. Hijabs designed to be fire-resistant and anti-microbial (such as those from amorsui.com) may be an option for lab workers, but may have too much fabric to easily tuck into work clothes.

See also:

<https://cen.acs.org/safety/lab-safety/Adapting-hijabs-lab-safety/98/i30>

<https://ospe.on.ca/community/workplace-safety-clothing-hijab/#:~:text=Hijab%20styles%20with%20dangling%20or,loose%20fit%20and%20bootleg%20cut>

Showa (has gloves that fit smaller hands)

<https://www.showagroup.com/ca-en> (English)

<https://www.showagroup.com/ca-fr> (French)

Dovetail work wear for women

<https://dovetailworkwear.ca/> (English)

<https://dovetailworkwear.ca/fr> (French)

Levitt-Safety

<https://www.levitt-safety.com/Catalog/Personal-Protective-Equipment/Womens-PPE>

(English only)

(As of July 2, 2024)



15 Ave Miller
Edmundston NB
E3V 4H4

FICHE TECHNIQUE

CIMA C025YS4- US9 Couvre tout régulière Ignifuge /FR CSA Z96-15 -CLASSE 3 niveau 2 FR



PETITES GRANDEURS

DESCRIPTION DU TISSU

* Poids	9.0 oz/yd ²
* Contenu	88% coton ignifuge / 12% nylon haute tenacité
* Finition	Twill (marine et orange hivis)

NORMES DE SÉCURITÉ DU TISSU

Résistance à la flamme	Traitement ignifuge
CGSB 155.20	Protection conforme contre les hydrocarbures
NFPA 2112	Certifié sous UL
ASTM F1506	Protection conforme contre l'arc électrique
ATPV (ASTM F1959)	12.4 cal/cm ²
NFPA 70E/CSA Z462	HRC 2
ULC 5801-10	conforme pour les utilitaires

CONSTRUCTION/COMPONENTES DU COUVRE-TOUT

- * 1 poche, poitrine à droite et rabat /1 poche en filet pour radio
- * Fermeture à glissière FR avant 2 sens robuste en laiton sur ruban Nomex
- * Rabat de protection sur fermeture à glissière avec boutons pression cachés
- * Mic loop gauche
- * 1 Poche cargo /rabat coté droite
- * Ouverture de chaque côté pour accès à l'intérieure avec fermeture Velcro FR
- * Plis d'aisance au dos pour plus de confort et de mobilité
- * Boutons pression cachés aux manches avec ajustement
- * 2 poches devant obliques et profondes, tissu FR
- * 2 poches appliqués au dos
- * fermeture éclair aux jambes avec rabats et languette velcro
- * Points renforcés à chaque point de tension du vêtement
- * Cou su entièrement avec du fil Nomex haute tenacité
- * Garantie ignifuge pour la durée de vie du vêtement
- * FABRIQUÉ AU CANADA

CHARTRE DES GRANDEURS

RÉGULIER	XXS-XS- SMALL (5'.5" et plus)
Courte /Short	XXS-XS- SMALL (5'- 5.4")
entre jambe	24"-26"-28" -30"

BANDE RÉFLÉCHISSANTE

Classe 3 Niveau2 FR CSA Z96-15

Bandes de 2" argent sur 4" jaune cousue ,lavage industriel

(360° à la taille, aux bras et aux jambes - X au dos - vertical au devant)

Rencontre les normes NFPA 70E, NFPA 2112, HRC2 Protection conforme contre les hydrocarbures et l'arc électrique

COULEUR DISPONIBLE

- * Orange Hi Vis et Marine

Broderie Cima sur la manche gauche
ATPV sur la manche gauche

