

WORK SAFE. BE SAFE.

Is Your Employer Doing All They Can to Keep You Safe From COVID-19?

We're Here to Help!

The United Steelworkers Union has been working with employers to ensure the safety of our members during COVID-19 – but what about workers who aren't represented by our Union?

We want all of Canada's workers to be safe. Included in this flyer are USW negotiated health and safety and job security measures you can suggest to your employer to help keep you and your co-workers protected during the pandemic.

Work Safe. Be Safe.

If you would like more information, contact:

USW District 3

Phone: 888-879-2411 (toll-free)

Email: join@usw.ca

HOW A UNION CAN HELP

Below are some of the Health and Safety & Job Protection measures the USW has been able to negotiate:

For Employees Deemed Essential:

- No mandatory overtime
- Increased sick leave, in some cases up to 14 paid sick days

Health & Safety Measures:

- Staggering start and break times to respect social distancing
- Reducing exposure by using separate doors for entry and exit
- Eliminating the use of punch clocks or allowing a grace period to punch in/out to avoid line-ups
- Moving work stations to allow for six meters between employees
- Dedicating workers for full shifts to sanitizing all common areas
- Allowing employees time at the beginning/end of shift to sanitize their equipment and/or workstation.
- Making sanitizer (for hands and equipment), gloves and masks available to all workers

For Employees on Lay Off:

- Top up pay - over and above EI benefits
- Ability to work from home

IMAGINE WHAT WE CAN DO TOGETHER



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