

District 6
Ontario & Atlantic Provinces

Marty Warren
District Director

March 2016

Dear Sisters and Brothers,

As Steelworkers we are extremely proud of our Union's diversity and strength. We are known for our strong commitment to both human rights and equity. It is quite frankly part of everything we do. To help develop policy and to promote human rights in our District we have a District 6 Human Rights Committee.

I am very pleased to announce that we are looking to reestablish the committee and I invite any Steelworker member who may be interested in joining the Team of your District 6 Human Rights Committee. We are looking for anyone with a keen interest in human rights whether or not you have any prior activism within our Union. New members are the lifeblood of a growing movement and we welcome new activists and encourage the Next Gen to apply.

Committee members in the past have been appointed by the Director but we are taking a new approach in an attempt to give more people an opportunity. Included you will find a series of questions relevant to the committee. I would ask that you select one and write an essay of a minimum 500 words on the topic. The Director and I will review all applicants and their essays before selecting successful appointees.

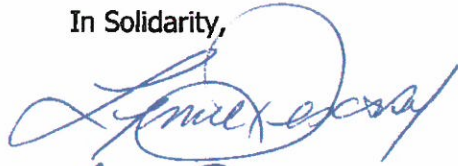
If you are interested in becoming a member of our Committee, please bring it to the attention of your Local and with their support please provide me with your contact information as well as Local number along with your survey to the address below. Our Committee must be representative of all sectors and geographical areas as well as represent and draw from all of the strengths and diversities that our great Union has to offer. This unfortunately means that not everyone who applies may be chosen.

The Committee meets approximately 4 times per year and meetings are held at the District 6 office in Toronto. Those that are appointed, by Director Marty Warren to this Committee, must have the support of their Local which is responsible for all costs involved in their attendance at these meetings.

Sadly enough, our members are under attack at every level in the workplace today. It is through our collective voice, action and strategies that we are best able to protect and enhance the lives of our members. Our Committee will be a very important and powerful vehicle in getting this work done. These are changing times and we need fresh innovative ideas on how we can best represent our members in the workplace and in our communities.

We hope to have our new Committee appointed by June of 2016. We therefore ask all those that are interested in applying to do so before the end of April. I look forward to hearing from you in the near future, and seeing you at our next meeting. Please send your essay to my address or email below.

In Solidarity,



Lynne Descary

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As referenced in my letter, the topics are as follows.

1. What is the biggest challenge facing Human Rights in our Union today and how can we change it?
2. If selected what do you see as your role on the Human Rights Committee?
3. If selected what is your personal commitment to the Human Rights Committee and our Union?
4. What is the biggest challenge for the LGBTQ community in our workplaces and Union?
5. Are visible minorities treated equally in our workplaces and if not how can we as a Union change that?

Please provide your answer in essay format using a minimum of 500 words.