



NEWS@6

FALL 2018

Marty's Message

POWERED UP!

Steelworkers,

WE LIVE IN CHANGING TIMES: rapid advances in technology, the rise of the right in politics, global trade deals that disregard workers and encourage companies to move elsewhere.

Throughout all of this we have had opposition from aggressive employers and right-wing political parties that don't accept the role that organized labour has played and must play in our society.

It's our Steelworker solidarity and dedication to making lives better for all workers that give me hope.

The labour movement has faced big challenges before. And we always regained our influence and succeeded for our members.

I take great inspiration from our numerous successful conferences this fall – our District 6 conference in Collingwood, our Atlantic conference in Bathurst and the National and International Women's Conference in Toronto.

During our community action day in Collingwood, 500 Steelworkers pulled together to clean up the waterfront and help with landscaping the new Gathering Circle that recognizes the area's Indigenous heritage.

It was amazing! What a day – full of hard work, incredible accomplishment, giving back to community, having fun and bonding as a union.

These gatherings and projects build our strength, solidarity and purpose.

Our solidarity is needed because labour is under attack. Steelworkers in particular have been let down by the federal government.

I joined NDP Leader Jagmeet Singh in Ottawa to press the Liberal government to acknowledge the crisis facing Canada's steel and aluminum industries.

We stood shoulder to shoulder to call on the government to refuse to sign the U.S.-Mexico-Canada Agreement (USMCA) unless American 'national security' tariffs are permanently repealed.

Canada must defend tens of thousands of Canadian families whose livelihoods are at risk from bogus steel and aluminum tariffs or quotas.

In Ontario, we face an increasingly anti-worker government that is rolling back basic protections for workers.

Along with the Ontario NDP, labour and community movements will stand up to Doug Ford. We will fight these rollbacks. We won't give up.

It's our Steelworker solidarity and dedication to making lives better for all workers that give me hope.

I am Powered Up! We are Powered Up! And we won't stop until we have changed the world.

You make me so proud to stand with you.

Marty Warren
USW District 6 Director

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Mentoring Program Looking for Participants

THANKS TO the District 6 Women's and NextGen Committees, a new mentorship program is coming to District 6. The program is aimed at giving members a chance to build their skills, helping experienced members pass on their knowledge and expand overall skills and activism in our union.

This District 6 initiative will pair up members that want to get more active in their local union or more politically active in the community with members who have the experience and desire to be a mentor and support the growth of new and emerging Steelworker activists.

The USW District 6 mentorship program aims to:

- Increase the confidence and abilities of activists and leaders within our local unions.
- Provide opportunities for networking and lifelong learning inside our union.
- Encourage more political and community activism by Steelworkers.
- Give an opportunity to share a lifelong experience of knowledge and skills.

Apply Online

We are now accepting applications from both learners and mentors for the 2019 program. Please fill out the appropriate form online at the USW website (usw.ca/d6mentoring).

Applications are being received until Dec. 31, 2018.

Applications are open to anyone who wants to mentor or be mentored. We especially encourage applications from members who are NextGen, women, workers of colour, Aboriginal, LGBTQ2SIA+ or living with a disability.

As a volunteer-based program, mentors and learners are expected to meet on their own time. However, selected applicants will attend an orientation session with costs covered by the program.

You can find more information on our website at usw.ca/d6mentoring, or by emailing the program coordinator at mentoring@usw.ca. ■

Emergency Response Team - ERT - Expanded

DISTRICT 6 has boosted its Emergency Response Team (ERT) by training 17 more USW members to carry out its mandate of supporting USW members, families and co-workers dealing with a workplace tragedy.

"Our ERT teams provide essential and life-affirming support to the family, friends and co-workers of our members following tragic workplace injuries and deaths. We are proud of all those involved," said Director Marty Warren.

The ERT relies on notification from local unions as quickly as possible following

Our ERT teams provide essential and life-affirming support following tragic workplace injuries and deaths.

a fatality or catastrophic incident. In the aftermath of a workplace fatality or life-altering injury to any USW member, locals notify the USW staff representative and the ERT as soon as possible.

The ERT can help following a crisis:

- Advocacy for union members and their families.

- A liaison between families, the local union and the employer.
- Referrals to service providers.
- Support for the local union.
- Follow-up visits to offer further assistance to family members and workers.

USW ERT hotline: 1-866-526-3480. ■

USW DISTRICT 6 Director Marty Warren led a Steelworkers delegation on Parliament Hill in late October to urge the federal government to act on the crisis facing Canada's steel and aluminum workers.

Warren reiterated the USW's call for the Liberal government to refuse to sign the U.S.-Mexico-Canada Agreement (USMCA) unless the U.S. lifted its absurd 'national security' tariffs on Canadian steel and aluminum exports.

Warren and the Steelworkers delegation stood with federal New Democratic Party Leader Jagmeet Singh, whose party strongly supports the USW position. Singh also called on the Liberal government to refuse to sign the USMCA unless the U.S. tariffs are repealed and to guarantee there will be no U.S. quotas on Canadian steel and aluminum either.

"Our members across the country have already felt the impact of these baseless U.S. tariffs," Warren told Parliament Hill news media.

"Producers have been trying to manage the situation, but with the constant uncertainty everyone is facing, our members have been told it is only a matter of time before the tariffs will lead to more layoffs," he said.

"These are well-paying jobs that are vital for our families and our communities. Once these jobs disappear, they may never come back and that's a risk Canadians can't take."

Canada's steel and aluminum industries directly employ 35,000 Canadians and indirectly support another 140,000 Canadian jobs. Canadian manufacturers have been hurt by the U.S. tariffs, with some layoffs reported and more severe impacts expected if the situation is not resolved.

It was a huge failure by Canada's government to allow the unjustified U.S. tariffs to remain after the conclusion of the USMCA negotiations, Warren said.

During the negotiations, U.S. President Donald Trump acknowledged he was using the tariffs as leverage to extract concessions from Canada. It is unacceptable that the Canadian government capitulated to Trump's concession demands in the USMCA, but did not insist that the U.S. reciprocate by lifting the tariffs against Canada.

"It would be an even greater failure for this government to sign the USMCA without defending Canada's steel and aluminum workers," Warren said, noting Mexico stood up to the U.S. by vowing it would not sign the deal unless similar tariffs were lifted against its producers. ■



USW District 6 Director Marty Warren speaks to media at a Parliament Hill press conference with NDP Leader Jagmeet Singh and Steelworker and NDP MP Scott Duvall.

POWER UP

District 6 Conference

IF EVER THERE WAS a rallying call, Power Up would be it. If ever there was a place to actually do that, the Blue Mountain Resort would be that place. Amidst some of the most beautiful scenery in Ontario, over 400 Steelworkers from Ontario and the Atlantic provinces gathered to recharge, refocus and remind ourselves why we became involved in our union in the first place.

The week started with the Power of One keynote video. Throughout the conference we were inspired by speeches from Steelworker and Sudbury NDP MPP Jamie West, District 6 Director Marty Warren, National Director Ken Neumann, International

President Leo W. Gerard and comedian Mary Walsh.

Two of the most moving speeches were saved for the last day when we heard from Janice Martell, founder of the McIntyre Powder Project, and Vern Theriault, (pictured with award) who was a miner at Westray on the shift prior to the 1992 deadly explosion and part of the rescue team.

Panel presentation topics included the new Mentoring program, Organizing, Political Action and our NextGen Committee, all presented by Steelworkers, many speaking in front of a large audience for the first time.

What sets our district conference apart from national or international conferences is instead of dealing with resolutions, we choose from themed workshops. They were led by four guests who made us think about how we view ourselves and each other: cyberbullying; accepting the power of your own voice; men working to end violence against women; and

critical thinking about what counts.

Yet that's not all that makes our conferences different.

We have a director who sees beyond the shop floor, beyond the grievances and collective bargaining that takes place on a daily basis. Marty reminds us that in order to grow our union we have to be out in our community showing that Steelworkers make great neighbours. We need to show that we make a difference in every community in which we live, work and play.

Like our last district conference in Sault Ste. Marie, we took part in a successful Community Action Day as part of the conference.

Wearing orange long-sleeved T-shirts, all 400-plus Powered Up delegates came together at the waterfront in Collingwood where we cleaned up the shorefront from Sunset point to Harbourview Park, built a snowshoe trail, built a pergola, tore down a shack and finished a mountain of landscape





work at the Awen' Gathering Circle, all in less than seven hours. All of this was co-ordinated by the Collingwood Parks and Recreation Department and London Area Co-ordinator Rob Mason.

At the dedication ceremony the next day, Marty spoke to the gathered

crowd including Indigenous peoples, city officials, Collingwood citizens and our delegates. "This is a small offering of an attempt to make a difference, an attempt to adding a piece to the pathway of reconciliation; this is our attempt to start a discussion about what is right and what's just."

Powerful words that echoed the theme of the conference: Power Up and don't stop until you've changed the world! ■



BARGAINING SUCCESSES



Good contracts following IOC strike

Over 1,300 members of Locals 5795 and 6731 at IOC (Rio Tinto) in Labrador City stood strong during a nine-week strike, fighting back concessions and securing several improvements in five-year agreements. The contracts include improved medical benefit coverage, pensions and contract language, with average annual wage increases of 2.4%, including cost-of-living allowances.



First-contract gains for concrete workers

New Steelworkers at Power Precast Solutions in Ottawa ratified a first contract providing significant pay increases, benefits, seniority and improved hours of work. The two-year deal includes first-year wage hikes ranging from 3% to 18% – with an average of 7.3% – followed by a 3% increase in the second year. The agreement guarantees benefits, a retirement plan, seniority and other rights. The workers manufacture components for drainage systems, bridges, roads and transit and underground infrastructure.



Warehouse employees achieve several improvements

Improved wages and extended health-care benefits are among gains made by Local 6709 members working in warehouse operations for The Source in Barrie, Ont. The three-year agreement provides hourly wage hikes of \$1 in year one, 50 cents in year two and 75 cents in year three. Other gains include increases for paid breaks and shift premiums and language improvements on issues including transfer postings, discipline, vacation carry-over, union jurisdiction and bereavement leave.



DV leave and monetary gains for IATSE employees

Local 8300 members working in staff positions for the IATSE union negotiated strong gains in a three-year agreement that include 3% pay increases each year, a 1% increase in their RRSP (bringing contributions to 9%), improvements to short-term disability benefits and new provisions for five days of domestic violence leave.



St. Marys Cement members strengthen benefits, language

Local 9235 members at St. Marys Cement in St. Marys, Ont., negotiated a four-year agreement with average annual wage increases of 2%, while members in five classifications move to new wage scales providing an additional \$1 per hour. The agreement protects language and benefits that were under threat and makes improvements in numerous areas, including shift premiums, dental, orthodontic, vision care, life insurance, AD&D, weekly indemnity and LTD.



Tone-Gar members secure first contract

Local 9597 members at Kitchener-based Tone-Gar Security ratified their first USW contract that provides wage increases in each year of the agreement, increases in pensions and benefit contributions by the employer, gender-neutral language and new language on domestic violence leave.

Congratulations to District 6 members who have achieved bargaining successes with these recently negotiated collective agreements.



Tool makers achieve wage, pension, contract language improvements

Members at tool manufacturer Firth Brown Tools in Cambridge, Ont., ratified a three-year agreement with total wage increases of 5.8%, a \$150 signing bonus, annual company-paid pension increases rising to \$2,280/year in the contract's final year and several benefits and language improvements including company-paid union education leave, new union leave provisions, bereavement pay covering same-sex spouses and new domestic and sexual violence leave provisions.



Care workers improve wages, benefit payments and overtime

Residential care workers at Carefor Health and Community Services in Pembroke, Ont., achieved improvements in an arbitrated settlement including total wage increases of 6% over three years and an increase in employer payments of benefit premiums that will put more money in members' pockets. The agreement improves overtime language, vacation time for senior employees and includes Steelworkers Humanity Fund contributions and language on mental health and domestic violence leave.



Airport security screeners make gains

Security screeners employed by Garda Security at Ottawa International Airport achieved several gains in an arbitrated settlement, including average annual wage increases of 2.25% and a 7% increase in the COLA and VRSC (retirement savings) bonus. The contract improves language in several areas including scheduling, vacation entitlement for senior employees, sick leave and adds mental health and domestic violence provisions.





Photo: Steve Dietz

Getting Political for Workers' Rights

IN ONTARIO, the fightback against Doug Ford's anti-worker government has begun. Steelworkers turned out for the \$15 and Fairness Day of Action on Oct. 15 and again a week later after Ford's Conservative government introduced legislation cancelling the \$15 minimum wage increase and rolling back basic labour rights.

In Toronto, the Oct. 15 rally outside the Minister of Labour's office was bolstered by over 1,000 Women of Steel attending the USW National/International Women's Conference. The action was one of more than 50 across Ontario showing widespread support across the province for the \$15 minimum wage and decent work laws.

Cancelling the minimum wage increase and rolling back basic labour rights are major policy shifts that were never mentioned during last June's provincial election.

Ontario Municipal Elections

District 6 Steelworkers got involved in municipal elections across Ontario, supporting progressive candidates. From phoning, to canvassing to running as candidates themselves, Steelworkers are active in municipal politics.

Protecting Public Health Care

Steelworkers rallied with the Ontario Health Coalition at Queen's Park in October to protect public health care services. Since the election, the Conservative government has cut health funding, reduced hospital beds, cut programs and services from community addictions facilities and cancelled the basic income pilot project.

Lobbying on Parliament Hill

Ten members from District 6 returned to Ottawa this fall as part of the USW campaign to change bankruptcy and insolvency laws to put retirees first.

Several private members' bills are before the House of Commons and one is in the Senate, increasing the momentum for action to strengthen workplace pension and benefit security.

USW supports two private member's bills: C-372 and C-384, that aim to reform the Companies' Creditors Arrangement Act (CCAA) and the Bankruptcy and Insolvency Act (BIA) to give priority to claims by workers arising out of an underfunded pension plan and the removal of benefits.

Connecting With Your Local NDP

The District 6 Political Action Committee is reaching out to encourage USW Area Councils to invite local NDP MPPs or provincial or federal candidates to speak at meetings. Get motivated to join community actions and learn how the NDP is taking on Ford's Conservative government at Queen's Park. ■

From Steelworkers to Legislators

Guy Bourgouin and Jamie West Join NDP Ranks

TWO STEELWORKERS joined the NDP Official Opposition at Queen's Park this June. Jamie West, MPP for Sudbury, is from Local 6500; Guy Bourgouin, MPP for Mushkegowuk–James Bay, is from Local 1-2010. They join Steelworker NDP MPPs Michael Mantha, Gilles Bisson and Paul Miller.

We caught up with Guy and Jamie after a few months on the job.

Q: What's it like being a Steelworker MPP at Queen's Park?

Guy: Being a Steelworker activist and President prepared me well to be an MPP. The Steelworkers gave me the training, support, tools and experience to represent my constituents.

We are accustomed to taking on employers who want to give as little as possible to workers and contract out jobs. Well surprise, surprise! The Ford government is doing the same with its agenda of privatization and eroding workers' rights.

Steelworkers are always ready to take on an employer, and as an NDP MPP, that passion is there to take on the Ford government.

Jamie: Being an NDP MPP is a lot like being a union activist – I'm excited to do this work because I can be a strong voice for regular, working-class people. I know I enjoy it because I always wake up before my alarm.

Someone said, "You used to be a Steelworker." And I replied, "Used to be?" I don't think being a Steelworker activist is something you can put on and take off. I don't wear work boots and a hard-hat to work anymore, but my passion for helping people stays the same.

Q: How is the NDP fighting for workers in the context of an increasingly anti-worker government?

Guy: The NDP is the only party that always stands with workers, that always defends workers' rights against anti-worker governments. Our caucus has five Steelworkers and other former union activists. The fire still burns as strong as when I was a Steelworker.

Jamie: It's the same tools we use as activists: we organize, we speak truth to power and we literally stand in solidarity with the people. Proud Steelworkers and New Democrats march in every demonstration and speak at every protest for the working class. We are the people. ■



Jamie West

Photo: Steve Dietz



Guy Bourgouin

Leo W. Gerard Workers' Memorial Park

Commemorating Fallen Wo

FAMILY MEMBERS of workers killed by occupational disease gathered at a Sudbury park in September for a poignant ceremony commemorating their loved ones.

Over the years, the names of scores of workers killed by workplace injuries have been added to permanent display boards at the park. The Sept. 10 ceremony marked the first time that names of workers killed by occupational

The important thing for us is to never forget that people go to work to earn a living, they don't go to work to get injured or die.

Organized by USW Local 6500, the ceremony honoured 36 Sudbury-area workers whose deaths were officially attributed to occupational disease by the provincial Workplace Safety and Insurance Board.

A toll of a bell's strike rang out across Leo W. Gerard Workers' Memorial Park for each of the 36 workers, as their names were read aloud and a white rose in their memory was handed to a family member.

The park, named in honour of USW International President Leo W. Gerard, a Sudbury native, was created in 2011 to honour and remember workers killed on the job.

disease have been included on the memorial boards.

"Occupational disease is a silent epidemic," said J.P. Mrochek, a WSIB worker representative with USW Local 6500.

"People who die of occupational disease never make the front-page news. And there are never investigations and there are never any charges. These people die in silence. It's on us to bring these names to life, to honour them and to teach the next generation that we need to do better," Mrochek said.

"The important thing for us is to never forget that people go to work to earn a living, they don't go to work to get



injured and they don't go to work to die," said Gerard, the guest speaker at the September ceremony.

"Every year in Canada, an average of 1,000 workers are killed on the job or die of workplace-related disease," said USW Local 6500 President Nick Larochelle.



Family members of workers killed by occupational disease attended a commemoration ceremony in September in Sudbury, with USW International President Leo Gerard, centre left, and USW Local 6500 President Nick Larochelle, centre right.

orkers



"It is our duty to honour the memories of these men and women and to fight for safer workplaces, greater enforcement of our laws and true accountability for employers responsible for workplace deaths and injuries," Laroche said. ■



After 4 Years, Family Wants Inquest Recommendations Implemented



Pascal Goulet's daughter Kayla receives a \$1,000 scholarship from USW Local 9422 President Jason Card. At right, Pascal in earlier days with his daughters Kayla and Jessica.



THE INQUEST into the 2014 death of Pascal Goulet at the Lac des Iles mine near Thunder Bay took four years to be heard and resulted in nine recommendations to improve safety at the mine, owned by North American Palladium.

While District 6 Director Marty Warren said the recommendations would help prevent the kind of circumstances that led to the 38-year-old father's death, he added mine safety still has a long way to go. Goulet was struck by large piece of ore in the mine's underground operation.

"Four years is a long time for a family to wait for answers," said Warren. "We will fight for as long as it takes to stop the killing."

Goulet was a member of USW Local 9422. Northern Ontario Steelworkers stepped up to help the family and represent them at the three-day inquest that took place in September.

Mélanie Goulet, Pascal's widow, expressed her gratitude to the USW for the support, expertise and experience of Local 6500 members Mike Bond, Ryan St. Georges and Malcolm Mills, who represented the family, as

well as Local 9422 President Jason Card and Staff Representative Herb Daniher, who put forward the union's case.

At the same time, Goulet's 17-year-old daughter Kayla has received a \$1,000 scholarship from her father's local union. Local 9422 established an annual scholarship in memory of Pascal, and Kayla also received another \$500 scholarship from the Northwestern Ontario Area Council. Kayla, who is studying to be an emergency-services dispatcher, was required to write an essay. She wrote about her father's death and her own experience of being seriously injured on the job at a Dairy Queen.

"My personal experiences have definitely taught me the true importance of workplace health and safety," she wrote.

Along with Kayla, her mother Mélanie is still grieving the death of her husband and upset by the length of time it took to hold an inquest.

"Now I can only hope the recommendations are implemented and that no family will have to go through what my two daughters and I have suffered over the last four years," she said. ■

Women Join the Call to Action

A CALL TO ACTION was the theme for the USW International/National Women's Conference held in Toronto Oct. 14-17, 2018. Over 1,000 women from Canada and the U.S. were in attendance, along with international guests from Brazil, Mexico and the U.K.

call to action and what they would take back to their locals.

Many of our sisters from District 6 spoke about this being their first international conference and that the first conference they'd attended was the District 6 Women of Steel anniversary conference in 2017.

pated in community events and took part in a training course to become USW Women's Advocates, empowering women to become stronger activists to support women struggling with domestic violence.

Several sisters from other locals spoke about their journey from the District 6



Liz Cherry, President of USW Local 4120 and Colleen Burke, President of USW Local 1998, at the USW International/National Women's Conference.

Over the course of three days, women took part in workshops, networking and taking to the streets to demand Doug Ford's Conservative government keep hands off our labour rights in Ontario. On the streets of Queen and University, powerful women chanted, waved flags and heard from USW International Vice President Carol Laundry, Steelworker and NDP MPP Jamie West and many more.

On the conference's last day, the sisters had the opportunity to go to the microphones to discuss their personal

It was clear that these women had taken action with the knowledge and encouragement they'd received from our conference a year ago.

They had gone back to their locals and become more involved: finding their voices, creating their own women's committees, taking advantage of education and encouraging more women to get active.

Sisters from Chalk River Locals 1568 and 4096 joined forces and did Purses for Purpose. Sisters from Local 4120 revitalized their committee, partici-

Women of Steel anniversary conference and what they have been doing over the last year.

It was humbling to hear that our sisters in District 6 are starting to evolve in their locals, area councils and within our union. Women of Steel are finding their voices and the confidence to rise up the ranks, to become better leaders and mentors so other women can follow in their footsteps.

The journey continues until we reach equality for all – breaking barriers one brick at a time. ■

'A Fearless, Determined Leader'

Woman of Steel Terri Nugent honoured with prestigious Agnes Macphail Award.

THROUGHOUT HER DECADES of social justice activism, Woman of Steel Terri Nugent has shunned the limelight. She never sought accolades for her tireless contributions to the causes she believes in – the labour movement, gender equality, LGBTQ2SIA+ rights, the New Democratic Party and the list goes on.

Terri's humility notwithstanding, her incredible legacy of activism is widely recognized, as demonstrated in September when she received the prestigious Agnes Macphail Award from the Ontario NDP.

The Ontario NDP Women's Committee established the annual Agnes Macphail Award in 1990 to honour women in the party who have made significant contributions to the advancement of women and women's issues.

The award is named in the memory of Canada's first woman MP, elected to the House of Commons in 1921 for the Cooperative Commonwealth Federation, the NDP's precursor. Macphail's pioneering activism is responsible for historic progress in Canada, including prison reform, equal pay for equal work and advances in women's rights



and the role of women in politics and society.

"Much like Agnes Macphail, Terri Nugent is a fearless, determined leader," the Ontario NDP stated in bestowing this year's award.

Terri was cited for her community and union activism, her mentorship

to countless women workers and activists; and her volunteer work on numerous NDP election campaigns.

Terri became a Steelworker in the mid-1970s while working at the Inglis appliance plant in Toronto. "That's where I got my first taste of what the Steelworkers and the labour movement were all about," she says.

She later joined USW Local 13704, which merged into Local 2020, when she took a job at a stove pipe manufacturing plant in Nobel, outside Parry Sound. One of her proudest achievements was helping found the District 6 Women of Steel program in 1987.

In typical fashion, Terri was surprised to be considered for the Agnes Macphail Award.

"I was totally gobsmacked. When you think about what the award stands for, the other people who have received it, it's very humbling."

Now retired from her day job, Terri has no plans to step back from her activism.

"I'll be out there until they don't want me anymore," she laughs. ■

Cambridge Local Starts Women of Steel Committee

MEMBERS OF THE FIRST Women of Steel Committee at USW Local 862 in Cambridge, Ont., held their first meeting and open house on Sept. 29. Shown here meeting with USW Area Co-ordinator Anita Bryan, committee members discussed plans and initiatives they will pursue in the future. Local 862 members work at the Canadian General Tower manufacturing plant in Cambridge, where there are 48 women among the 360-strong membership. ■



In July, Steelworkers marched in the London Pride parade, just as they did in 2017 – thanks to Mayson Fulk, who initiated USW’s participation in the parade.

The day before this year’s parade, the Ontario Federation of Labour (OFL) honoured Mayson with its second annual Solidarity & Pride Champion Award. The award recognizes outstanding contributions to the advancement of equality and human rights for LGBTQ2SIA+ people in the workplace and the community. Congrats, Mayson!

A member of USW Local 2699, Mayson works midnight shifts at Leggett and Platt Automotive in London, making springs for automotive seating.

Before immigrating from the U.S. to Canada, Mayson participated in Pride events in Virginia and Ohio. After moving to London and becoming a USW member, he watched the London Pride parade from the sidelines

wanting to see a Steelworkers contingent in the festivities.

In 2015, Mayson was elected to his Area Council Human Rights Committee as he began his transition from female to male at work. Soon after, he successfully applied to serve on the reconstituted District 6 Human Rights Committee.

With District 6 Director Marty Warren’s support, Mayson has been appointed as the district’s first Trans Liaison.

In 2017, after years of pushing for USW’s participation in Pride, the Area Council approved registration for USW in its first London Pride parade. A small but mighty group of 22 folks from Windsor to Whitby and everywhere in

between joined in the USW delegation. Steelworkers marched proudly in 2018 and will be part of Pride London annually, thanks to Mayson’s efforts.

Beyond Pride, Mayson volunteers for many events and groups in the local LGBTQ2SIA+ community including the Transgender Day of Remembrance, the International Day Against Homophobia and Transphobia, with the PFLAG chapter and Trans* London, a trans support group.

With USW District 6 Director Marty Warren’s support, Mayson has been appointed as the district’s first Trans Liaison. Mayson and the District 6 Human Rights Committee are developing a USW Guide for Steelworkers in transition to facilitate gender transitions in our workplaces and provide information and support for USW staff and members.

As Trans Liaison, Mayson’s goal is to help make somebody else’s transition a little bit smoother. ■



Mayson Fulk
OFL Solidarity & Pride Champion

Mayson Fulk receives the OFL Solidarity & Pride Champion Award from OFL Secretary-Treasurer Patty Coates.

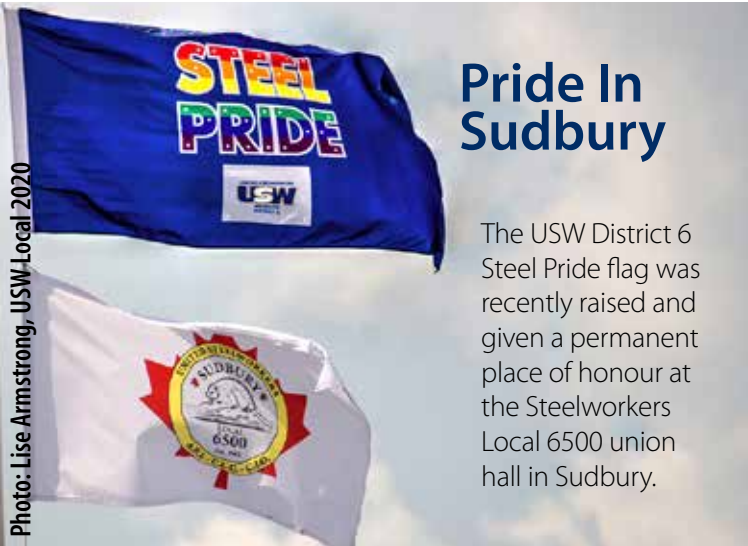


Photo: Lise Armstrong, USW Local 2020

Pride In Sudbury

The USW District 6 Steel Pride flag was recently raised and given a permanent place of honour at the Steelworkers Local 6500 union hall in Sudbury.

2018 David Ellis Scholarship Winners

Congratulations to:

- **Rosie Burke**, Local 1998, Toronto;
- **Anna Teolis**, Local 2020, Sudbury;
- **Ash-Lee Draker**, Local 4153, Hamilton;
- **Adele Tremblay**, Local 2995, Kapuskasing;
- **Anjali Parikh**, Local 5296, Scarborough

Building Awareness

THIS YEAR, the New/Young Worker Awareness Program has been delivered to more than 2,500 students in southern Ontario, with demand increasing and the need for instructor training.

In the Hamilton area, five new instructors have been added, thanks to the efforts of Sarah Jane Shaw and Brandon Cross

(Local 1005), as well as Mark Lombardo and John McElroy (Local 8782) and Ryan Garvin (Local 5328). In the London area, two new instructors have been added thanks to Mike Palmer and Stephanie Mutton (Local 8773).

The program has also moved into Kingston and eastern Ontario, thanks to Tracy Simpson (Local 343) and Liza Cote (Local 2010). ■



Ice Cream! Topped with a Collective Agreement

IN THE LATE SUMMER, USW Local 1998 (University of Toronto) held six ice cream pop-up events in several locations to inform members about proposed changes to

the pension plan and give out new copies of the collective agreement. The initiative reached about 1,000 members! ■

Karen Silkwood Award **DEDICATION RECOGNIZED**

CONGRATULATIONS RANDY! Randy St. Croix of Local 3133 (recently merged with Local 2699) has met thousands of young people in the years he has delivered Young Worker Awareness training to high school students in southwestern Ontario.

Now that dedication to helping young workers understand and defend their right to a safe and healthy workplace has been recognized. St. Croix received the USW's Karen Silkwood Award "for union building and solidarity through health, safety and environment" at the USW International Health Safety and Environment Conference last March.

The Silkwood award is named after a renowned American union health and safety activist who died under mysterious circumstances in 1974. Her story became an Academy-Award-nominated film, *Silkwood*, in 1983. ■



Steelworkers Give Back

Members of the USW South Central Area Council present a cheque for \$11,500 to local representatives of the Children's Wish Foundation Canada, a charitable organization whose mission is to fulfil the wishes of children diagnosed with life-threatening illnesses. Steelworkers raised the funds at their third annual USW South Central Charity Golf Tournament. ■

