

Prohibited Grounds by Jurisdiction—West to East

	BC	YT +	AB	NWT ++	SK	NU ++	MB	ON	NB	PEI	NS +	NL ++	Québec	Federal
Race	√	√	√	√	√*	√	√*	√	√	√	√	√	√	√
Colour	√	√	√	√	√	√	√	√	√	√	√	√	√	√
Ancestry	√	√	√	√	√	√	√	√	√					
Place of origin	√		√	√		√		√	√					
Nationality or national origin		√		√	√		√		√	√	√	√		√
Aboriginal origin											√			
Ethnic origin		√%		√		√	√	√		√	√	√		√
Citizenship						√		√						
Political belief, activity, affiliation, and/or association	√	√		√			√+		√ +	√	√	√		
Religion or religious belief, association, or activity	√	√	√	√	√	√	√		√	√	√	√		√
Creed		√		√	√	√	√	√		√	√	√		
Marital status	√	√	√	√	√	√	√	√	√	√	√	√		√
Family status	√	√	√	√\$	√	√	√	√		√	√	√		√
Disability, physical	√	√	√				√		√		√			
Disability, mental	√	√	√				√		√		√			
Disability				√@	√	√		√		√		√@		√
Disfigurement												√		
Irrational fear of contracting an illness from another											√			
Sex	√	√&		√&	√	√A	√&	√	√	√	√	√&	√&	√#
Gender			√											
Sexual orientation	√	√	√	√	√	√	√	√	√	√	√	√		√
Gender identity	√		√	√	√		√	√		√	√	√	√	√
Gender expression	√		√					√		√	√	√	√	√
Age	√	√	√	√	√	√	√	√	√	√	√	√		√
Source of income		√	√			√	√			√	√	√		
Receipt of public assistance					√									

	BC	YT +	AB	NWT ++	SK	NU ++	MB	ON	NB	PEI	NS +	NL ++	Québec	Federal
Social disadvantage or condition				√			√		√			√**		
Criminal conviction, charge, or record	√	√		√		√##		√						√##
Genetic Characteristics														√^

Additional explanations

- * Or perceived race
- ** Social origin
- % Includes ethnic or linguistic background or origin
- & Including sex-determined characteristics or circumstances, such as pregnancy, the possibility of pregnancy, or circumstances related to pregnancy
- A Including sex-determined characteristics or circumstances, such as pregnancy, the possibility of pregnancy, or circumstances related to pregnancy, and protection from discrimination on the basis that he or she may adopt a child
- + It is also prohibited to discriminate against someone for that individual's association with another individual or class of individuals having characteristics referred to in the listing of prohibited grounds
- ++ It is also prohibited to discriminate against someone for that individual's association with another individual or class of individuals having characteristics referred to in the listing of prohibited grounds. The Act also protects an individual from discrimination on the basis of 2 or more prohibited grounds of discrimination or the effect of a combination of prohibited grounds;
- \$ Includes family affiliation
- @ Including protection of an individual from discrimination on the basis that he or she has or has had a disability; is believed to have or have had a disability; or has or is believed to have a predisposition to developing a disability



- # Includes discrimination based on pregnancy or child birth
- ## For which a pardon has been granted or a record suspension ordered
- ^ Where the ground of discrimination is refusal of a request to undergo a genetic test or to disclose, or authorize the disclosure of, the results of a genetic test, the discrimination shall be deemed to be on the ground of genetic characteristics