



Donated to
93
Canadian
food banks

Supported
19
Canadian
organizations

Resettled
18
Syrian
Families

Partnered with
15
international
projects

Providing support to
14
countries

Members' Report
STEELWORKERS
Humanity Fund

Photo: Tammy Linekar, USW Local 9350

June 2017

Advancing Human and Labour Rights in 2016

Every day we learn about a new natural disaster: striking poverty in another community, thousands of people leaving their lands in fear and despair, violations of the most basic human rights. The Steelworkers Humanity Fund is the tool that Steelworkers have to reach out and help those in need. Sometimes with resources, sometimes with education,

sometimes sharing experiences and learning from each other, the Humanity Fund is present in Canada and around the world. Hope and solidarity will lead to a better world. This report is a short summary of the projects in Canada and abroad that was made possible with your support.

Building Women's Equality

Terri Rinta, USW Local 2020, remembers clearly a story she heard at the 2016 Steelworkers Humanity Fund's workshop on Violence Against Women. In this workshop in Mexico City, women from the fund's partner organizations in seven different countries exchanged their experiences dealing with violence. Terry recounts "one of the participants spoke of being raised by a single mom. Her mom's own brother would beat and degrade her and her children because he was embarrassed that his sister did not have a man to take care of her. One day, when the girl had become an adolescent, she stood up to her uncle. She told him 'if you ever come back and hit my mother, I will call the police and have you arrested.' She did not back down. He left after a struggle, but eventually stopped abusing her family."

Your contribution allows girls and women to learn and to act to build a society in which violence against women disappears and equality becomes the norm.



India: women preparing to sow.

Promoting Human Rights

India, with 1.2 billion citizens, is one of the largest countries in the world and one of the poorest. Whole families are unemployed for generations. They survive begging or selling in the streets of large cities. In the countryside, they live in huts, in villages with barely anything to live on. That was the case of Ranju Dilip Nagdevte. Ranju did not know of a government program that, once a year, will employ an adult in a household of an unemployed family for 100 days at a minimum wage. The work involves plowing and preparing the soil and later planting the seedlings, collecting leaves, gathering firewood and medicinal plants. Ranju learned about the program through the project supported by the Humanity Fund. Now her family will get some small amount of money to survive for the whole year. Not a lot, but much better than before.

Your contribution provided training, tools and hope to many communities around the world, supporting homeless people, unemployed, semi-employed and other workers without permanent jobs.

Sustainable Development and Environment

Xesajcab is a poor, remote community in Guatemala. Its members were determined to tackle their situation. Through sustainable agricultural programs, families have increased their crop production while learning to preserve their soils with environmentally conscious agricultural practices. They also raise healthy livestock and develop marketing skills that allow them to access local markets and sell their products. Women participate equally in all activities generating their own income and having a voice in all decisions. The Humanity Fund supports the program in Xesajcab.

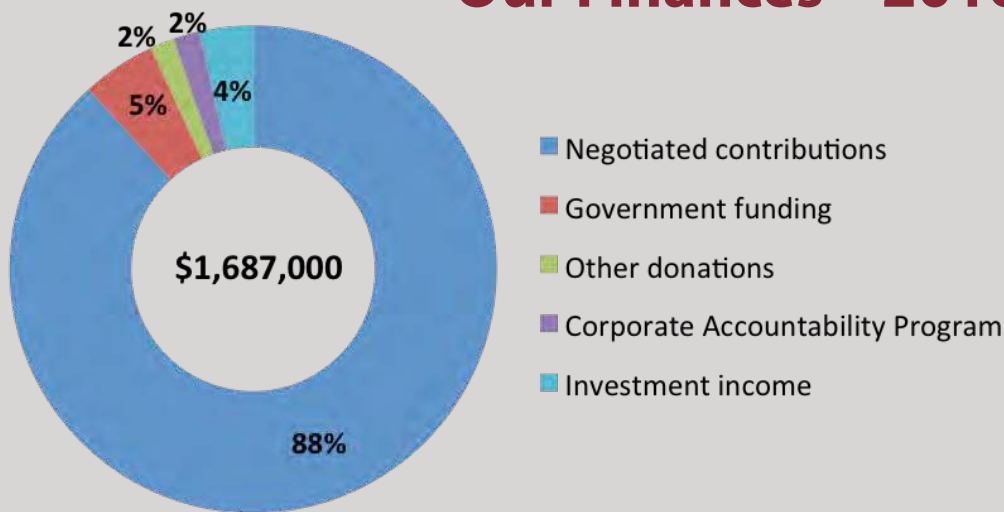
Food safety, sustainable environmental practices and empowerment of women are efficient tools out of poverty. Your contribution makes these practices possible.

Upholding Labour Rights

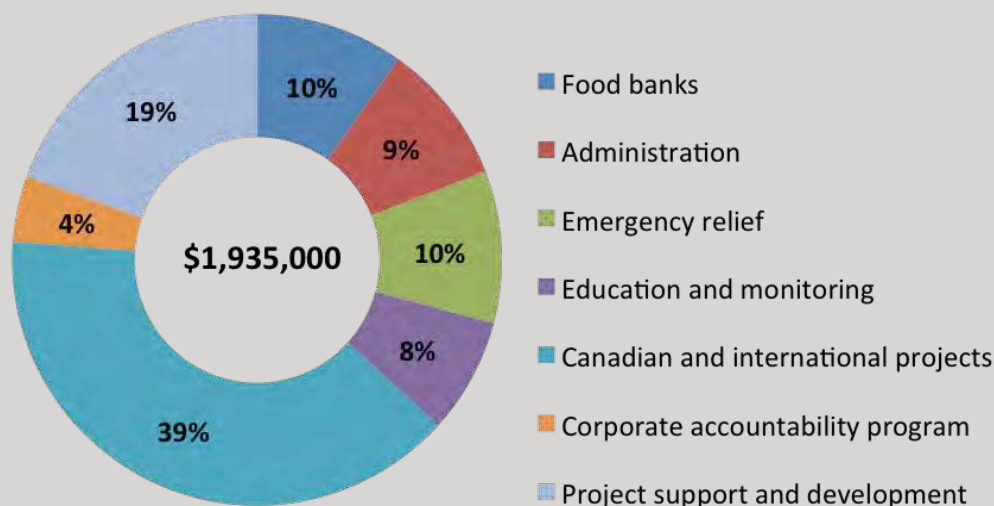
In August 2012, women farm workers in Western Cape Town, South Africa, started a strike that spread to all farms and wineries in the region. It lasted more than six months. Workers demanded to be paid minimum wage and to be treated with respect. Police violently suppressed the strike. But workers did not forget. After the workers of Robertson Winery struck again for 14 weeks in 2016, they obtained a small wage increase, and more importantly, the recognition of the union.

Your contribution to education programs that inform workers of their rights to safe workplaces, decent working conditions, good salaries and respect from the employer makes a difference in the lives of thousands of people around the world.

Our Finances – 2016



Where our money comes from



Where our money goes

In 2016, the SHF spent more than it took in because of the needs the fund felt it had to respond to and the timing of payments for project commitments. In 2014 and 2015, the SHF took in more funds than it spent and used those cash reserves in 2016. The SHF continues to experience the negative impact of the loss of government funding under Stephen Harper's Conservative government.



**Fighting poverty
in Canada**
(housing, food, education)

- 93 food banks
- Increasing our collaboration with Community Food Centres Canada to ensure people in need can advocate for themselves and demand what they deserve.
- Funding the Jeunes musiciens du monde, we support music programs for at-risk children and youth in the indigenous community of Kitcisakik, Quebec. The program develops their skills and builds self-confidence.
- Contributed to more than 15 Canadian organizations from coast-to-coast to ensure all people living in Canada have a fair standard of living.



Charity Is Not Enough

The Steelworkers Humanity Fund continues to be the instrument for members of our union to be part of the movement for social

justice and human rights around the world. I am proud that through the Humanity Fund we are together able to build solidarity with those fighting for their rights and with workers and communities in need or affected by crises at home and outside of our borders.

Steelworkers solidarity must be built on two foundations: strong political action in Canada and resource support to workers and communities globally. Your personal involvement in campaigns in Canada is essential for the first; your on-going contributions to the Steelworkers Humanity Fund achieve the second.

I visited Bangladesh on the anniversary of the Rana Plaza disaster in which almost 1,200 workers, mostly women, were killed in an “accident” that was preventable if employers had provided proper maintenance to their buildings. Today the Steelworkers Humanity Fund is providing resources to the Bangladesh Centre for Worker Solidarity to ensure workers learn their rights and labour laws are respected. The women and men fighting for their rights in Bangladesh also need our solidarity in Canada. We need to raise our voices in Canada with Canadian retailers to make sure they accept responsibility for their supply chains.

Workers dying from preventable accidents is not only a problem in Bangladesh. In Canada our union is fighting back with the USW’s Stop the Killing, Enforce the Law campaign. The Steelworkers Humanity Fund supports the programs of many unions and worker organizations around the world on health and safety education.

We see Canadian mining corporations doing in other countries what they cannot do in Canada. In order to make more profits, they destroy the environment, engage in violent actions to displace farmers and Indigenous communities from their lands and violate workers’ rights. In Colombia, the Steelworkers Humanity Fund is providing support to people affected by mining operations to address their legal and physiological needs and to reintegrate in society. At the same time, in Canada our union is engaging in political action to push the Canadian government to create an independent human rights Ombudsperson for the Canadian extractive sector so that workers and communities have a voice when they are harmed by Canadian companies.

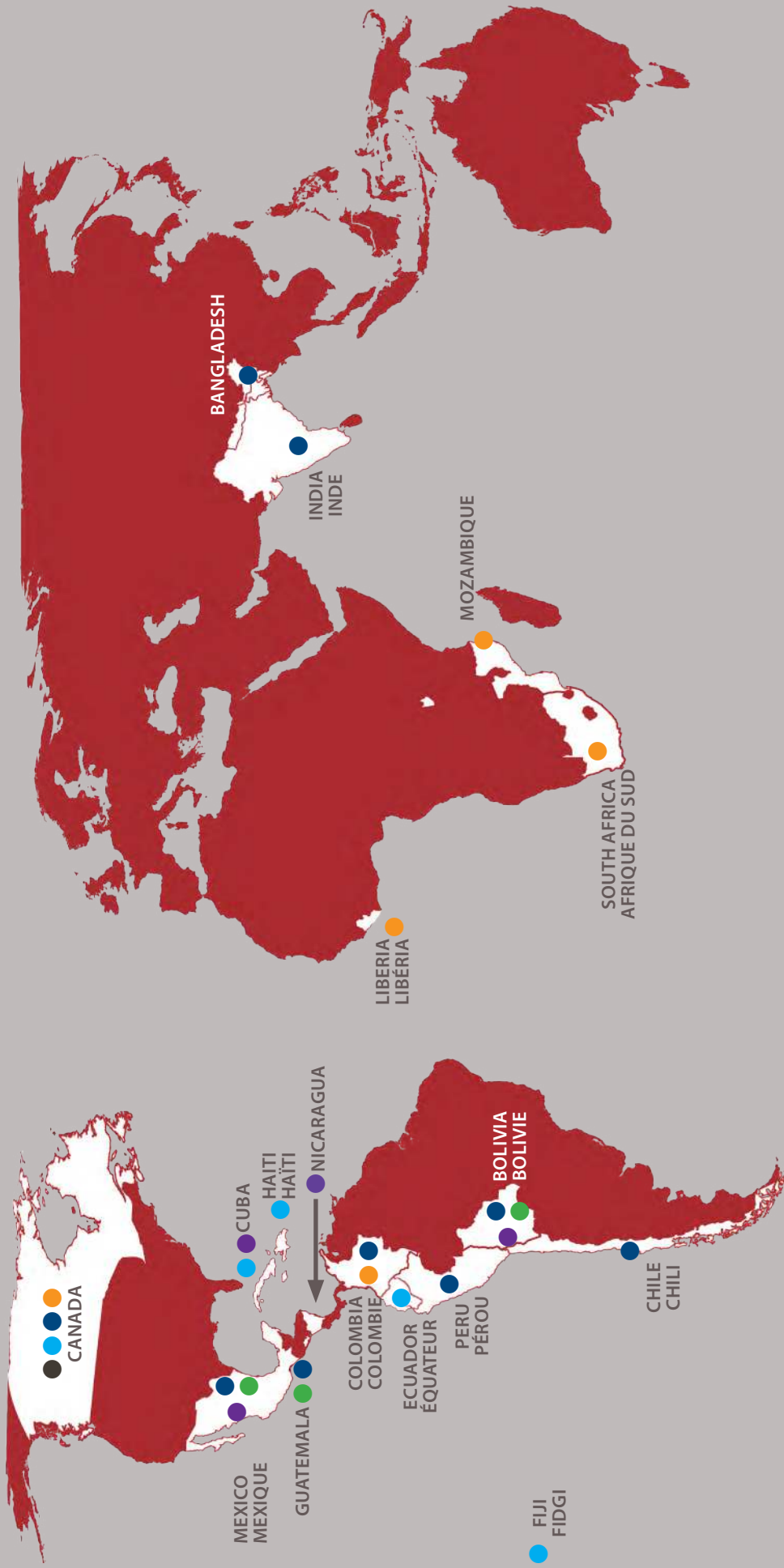
Building a better world in Bangladesh, Colombia and around the world means providing resources and support to workers and communities in those countries. Equally important is the political action we take with our governments and our companies here at home.

Thank you for continuing to contribute to the fund. I urge you to continue to also put your energy into political actions that promote respect for human rights around the world. We will all benefit.

Ken Neumann
President, Steelworkers Humanity Fund



Photo: Tammy Linekar, USW Local 9350



Your contributions at work around the world Vos contributions au travail dans le monde

Legend | Légende

- Building Women's Equality
Renforcer l'égalité des femmes
- Sustainable Development and Environment
Développement durable et environnement
- Upholding Labour Rights
Faire respecter les droits des travailleuses et travailleurs
- Promoting Human Rights
Promouvoir les droits de la personne
- Emergency Relief
Secours d'urgence
- Fighting Poverty in Canada
Lutte contre la pauvreté au Canada

Our Partners | Nos partenaires

- ● ● CEPROMIN, Bolivian Centre for the Promotion of Mining, Bolivia
Centre pour l'avancement du secteur minier de la Bolivie
- ● FESIMINI, Nicaragua Miners' Federation, Nicaragua
Fédération des syndicats des travailleuses et travailleurs des mines et connexes du Nicaragua
- ● ProDesc, Project for Economic, Social and Environment Rights, Mexico
Projet pour les droits économiques, sociaux et environnementaux, Mexique
- ● Rosa Luxembourg Children Neuro-rehabilitation Centre - Cuba
Centre de neuro-réhabilitation pour enfants Rosa Luxembourg, Cuba
- ● ASDENA, Development Association Nuevo Amanecer, Guatemala
Association pour la santé et le développement de la communauté de Nuevo Amanecer, Guatemala
- ● DESMI, Social and Economic Development for Indigenous Mexicans, Chiapas, Mexico
Développement social et économique des Autochtones mexicains, Chiapas (Mexique)
- ● AAAJC – Bench Marks Foundation, Mozambique
Association pour le soutien et la défense juridique communautaire, Fondation Bench Marks, Mozambique
- ● International Labour Research and Information Group (ILRIG), South Africa
Groupe de ressources et d'information sur le travail dans le monde (ILRIG), Afrique du Sud

- ● Camp for Peace, Liberia
Camp pour la paix, Libéria
- ● Bangladesh Centre for Worker Solidarity, Bangladesh
Centre de solidarité ouvrière du Bangladesh
- ● CTF, Chilean Forestry Workers Confederation, Chile
Confédération chilienne des travailleurs forestiers, Chili
- ● Vida Viva Colombia Platform, Colombia
Formation communautaire novatrice en santé et sécurité, Colombie
- ● FESTRAS, Federation of Food, Agricultural and Related Workers, Guatemala
Fédération des syndicats des travailleuses et travailleurs de l'alimentation, de l'agriculture et de secteurs connexes, Guatemala
- ● FNTMMSP, Peruvian Mining Federation, Peru
Fédération nationale des syndicats des métallurgistes et mineurs péruviens, Pérou
- ● FAT, Authentic Workers Front, Mexico
Front authentique des travailleurs, Mexique
- ● Corporación de Trabajadores de la Tierra, Colombia
Corporation des travailleuses et travailleurs de la terre, Colombie
- ● Maharashtra Building Construction Forest and Wood Workers Union, India
Syndicat des travailleuses et travailleurs du bâtiment, de la construction, de la foresterie et du bois du Maharashtra, Inde

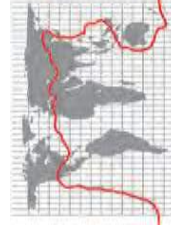
Emergency Relief | Secours d'urgence en 2016

Ecuador Équateur	Earthquake (\$15,000) Tremblement de terre (15 000 \$)
Fiji Fidji	Cyclone Winston (\$10,000) Cyclone Winston (10 000 \$)
Haiti Haïti	Hurricane Matthew (\$7,500) Ouragan Matthew (7 500 \$)
Cuba	Hurricane Matthew (\$7,500) Ouragan Matthew (7 500 \$)
Canada	Fort McMurray fires (\$79,000) Incendies à Fort McMurray (79 000 \$)
Canada	Syrian refugees resettlement (\$90,000) Réinstallation des réfugiés syriens (90 000 \$)



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