

# advantage

United Steelworkers (USW)  
services and strength in bargaining

Strong  
as  
Steel

## The USW union advantage:

- ✔ Better pay and benefits
- ✔ Fairness and job security
- ✔ A voice and respect at work

USW is the union for better wages and a stronger voice at work.

The USW has 225,000 members working in every region of Canada in all sectors of the economy. One of Canada's largest private-sector unions, USW fights for social justice and helps employees win better wages and working conditions.



[www.usw.ca](http://www.usw.ca)

[uswmetallos](https://www.facebook.com/uswmetallos) [@SteelworkersCA](https://twitter.com/SteelworkersCA)

*I'm a proud Steelworker member.*

Strong  
as  
Steel

# The USW union

One of Canada's largest unions, the provides members with resources, collectively with employers.

- ✔ Union members make 24% more than non-union employees.
- ✔ Union contracts include better dental and health plans for families and almost 76% of union employees have employer-sponsored pension plans.
- ✔ Union wages help families make a decent income, making Canada's economy stronger by preserving the middle class.
- ✔ The USW is negotiating contracts with annual wage increases of 2%, 3% and more.

*My union better pay USW is my*

and benefits



Better pay

# Respect and safety at work



- ✔ Union contracts bring fairness through a set of rules negotiated by and for all employees.
- ✔ USW contracts reduce arbitrary decisions, inequities and unfair dismissals.
- ✔ Union workplaces are safer.

◀ *With USW, we were able to negotiate pay increases and our first-ever allowance to help pay for safety boots.*

- ✔ A union gives employees a real voice in the decisions that affect them.
- ✔ Many people join unions to gain control over working conditions and make work fair for everyone.

# Fairness and job security

- ✔ Union contracts include a fair process for resolving disputes.
- ✔ With the USW, employees can speak out about problems on the job without fear of reprisal.
- ✔ Union contracts protect employees' interests and make workplaces more democratic.

◀ *With USW, the people who do the work have a say in how things operate. No more arbitrary decisions from managers.*

*The United Steelworkers is a strong, proud Canadian union. We are the health and safety union. Through Blue Green Canada, we champion good green jobs. We provide our members with education, advocacy, representation and a strong voice.*

***We are Steelworkers.***



**More say on the job**

**Everyone deserves a union**