

Hygiene Facility Regulations and Requirements, by Jurisdiction

Provincial, territorial and federal health and safety laws and regulations refer to certain hygiene facilities in the workplace. Many of these highlight clearly the rights of all workers.

Federal

- Summary :** The *Canada Occupational Health and Safety Regulations* cover requirements for Toilet Rooms at section 9.12, Wash Basins at section 9.18, Showers and Shower Rooms at section 9.23, Change Rooms at section 9.43, all under Part IX: Sanitation.
- Statute :** *Canada Labour Code*, RSC 1985, c L-2
- Regulation :** *Canada Occupational Health and Safety Regulations*, SOR/86-304, Part IX
- Weblink (English) :** <https://laws-Statutes.justice.gc.ca/eng/regulations/sor-86-304/index.html>
- Weblink (French) :** <https://laws-Statutes.justice.gc.ca/fra/reglements/DORS-86-304/index.html>

British Columbia

- Summary :** The *Occupational Health and Safety Regulation* covers requirements for Washroom Facilities at section 4.85 and Change Areas at section 4.86, as well as requirements for Showers in specific environments at section 5.82.
- Statute :** *Workers Compensation Act*, RSBC 1996, c 492
- Regulation :** *Occupational Health and Safety Regulation*, BC Reg 296/97
- Weblink (English) :** http://www.bclaws.ca/civix/document/id/complete/statreg/296_97_00

Alberta

- Summary :** The *Occupational Health and Safety Code* covers requirements for Toilets and Washing Facilities at Part 24, sections 354–361.
- Statute :** *Occupational Health and Safety Act*, SA 2017, c O-2.1
- Regulation :** *Occupational Health and Safety Code*, Alta Reg 87/2009, Part 24
- Weblink (English) :** <https://www.gp.alberta.ca/documents/OHS/OHSCode.pdf>

Saskatchewan

Summary : *The Occupational Health and Safety Regulations* cover requirements for Toilet Facilities at section 6-8, Personal Washing at section 6-9, Change and Shower Facilities at section 6-11

Statute : *The Saskatchewan Employment Act, SS 2013, c S-15.1*

Regulation : *The Occupational Health and Safety Regulations, 2020, RRS c S-15.1 Reg 10*

Weblink (English) : <https://www.canlii.org/en/sk/laws/regu/rrs-c-s-15.1-reg-10/latest/rrs-c-s-15.1-reg-10.html>

Manitoba

Summary : *The Workplace Safety and Health Regulations* covers requirements for Toilet Facilities and Washbasins at sections 4.7–4.8, Handwashing Facilities at sections 4.9–4.10 and Change and Washing Facilities at section 4.11.

Statute : *The Workplace Safety and Health Act, CCSM c W210*

Regulation : *Workplace Safety and Health Regulation, Man Reg 217/2006*

Weblink (English/French) : https://web2.gov.mb.ca/laws/regs/current/_pdf-regs.php?reg=217/2006

Ontario

Summary : Ontario does not have one regulation which covers general requirements for hygiene facilities. Some industries are covered by specific regulations under the *Occupational Health and Safety Act*. Further, Bill 190, *Working for Workers Five Act, 2024* received royal assent and amended various statutes including the *Occupational Health and Safety Act*.

The *Occupational Health and Safety Act* was amended to add requirements for Washroom Facilities on construction sites at section 23.1.

The *Industrial Establishments* regulation covers requirements for Showers at section 133.

The *Construction Projects* regulation covers requirements for Toilets at section 29.1. As of January 1, 2025, the regulation also covers the requirement for providing Menstrual Products at section 28.1.

The *Mines and Mining Plant* regulation covers requirements for Toilets at sections 276-277 and Showers and Change Rooms at section 278.

The *Health Care and Residential Facilities* regulation covers requirements for Hygiene Facilities at sections 28-32.

Statute : *Occupational Health and Safety Act, RSO 1990, c O.1*

Regulation : *Industrial Establishments, RRO 1990, Reg 851*

Construction Projects, O Reg 213/91

Mines and Mining Plants, RRO 1990, Reg 854

Health Care and Residential Facilities, O Reg 67/93

Weblink (English) : <https://www.ontario.ca/laws/statute/90o01> (see: ‘Regulations under this Act’)

Weblink (French) : <https://www.ontario.ca/fr/Statutes/Statute/90o01> (see: ‘Règlements d’application’)

Quebec

- Summary :** The *Regulation respecting occupational health and safety* covers requirement for Change Rooms in Division XVII at section 154, Sanitary Facilities at Division XIX sections 161–165, and the requirement for Changing Rooms and Showers in workplaces involving dangerous substances at Division IX section 67.
- Statute :** *Act respecting occupational health and safety, CQLR c S-2.1*
- Regulation :** *Regulation respecting occupational health and safety, CQLR c S-2.1, r 13*
- Weblink (English) :** <http://legisquebec.gouv.qc.ca/en/ShowDoc/cr/S-2.1,%20r.%2013/>
- Weblink (French) :** <http://legisquebec.gouv.qc.ca/fr/showdoc/cr/S-2.1,%20r.%2013>

New Brunswick

- Summary :** The *General Regulation* covers requirements for Washrooms at section 6, Showers at section 10, and Change Rooms at section 9.
- Statute :** *Occupational Health and Safety Act, SNB 1983, c O-0.2*
- Regulation :** *General Regulation, NB Reg 91-191*
- Weblink (English) :** <http://laws.gnb.ca/en/ShowTdm/cr/91-191//>
- Weblink (French) :** <http://laws.gnb.ca/fr/showtdm/cr/91-191/91-191/se:377>

Nova Scotia

- Summary :** The *Occupational Safety General Regulations* cover the requirement for Toilets at section 19, Hand-cleaning Facilities at section 20 and Change Rooms and Showers at section 22.
- Statute :** *Occupational Health and Safety Act, SNS 1996, c 7*
- Regulation :** *Occupational Safety General Regulations, NS Reg 44/99*
- Weblink (English) :** <https://novascotia.ca/just/regulations/regs/ohsgensf.htm>

Prince Edward Island

- Summary :** The *Occupational Health and Safety Act General Regulations* cover requirements for Toilet and Washing Facilities at Part 2 sections 2.1–2.8 and Changing Rooms at Part 5 section 5.3.
- Statute :** *Occupational Health and Safety Act, RSPEI 1988, c O-1.01*
- Regulation :** *Occupational Health and Safety Act General Regulations, PEI Reg EC180/87*
- Weblink (English) :** [https://www.princeedwardisland.ca/sites/default/files/legislation/o1-01g-occupational health and safety act general regulations.pdf](https://www.princeedwardisland.ca/sites/default/files/legislation/o1-01g-occupational%20health%20and%20safety%20act%20general%20regulations.pdf)

Newfoundland and Labrador

- Summary :** The *Occupational Health and Safety Regulations* cover requirements for Toilet Facilities at section 61, Washing Facilities at section 62 and Change Rooms and Showers at section 64.
- Statute :** *Occupational Health and Safety Act*, RSNL 1990, c O-3
- Regulation :** *Occupational Health and Safety Regulations*, 2012, NLR 5/12
- Weblink (English) :** <https://assembly.nl.ca/Legislation/sr/Regulations/rc120005.htm>

Yukon

- Summary :** The *Occupational Health and Safety Regulations* cover requirements for Sanitation at Part 1 section 1.71.
- Statute :** *Occupational Health and Safety Act*, RSY 2002, c 159
- Regulation :** *Occupational Health and Safety Regulations*, YOIC 2006/178, Part 1
- Weblink (English) :** <https://www.canlii.org/en/yk/laws/regu/yoic-2006-178/latest/part-2/yoic-2006-178-part-2.html>

Northwest Territories

- Summary :** The *Occupational Health and Safety Regulations* cover requirements for Toilet Facilities at section 75, Personal Washing at section 76 and Change and Shower Facilities at section 78.
- Statute :** *Safety Act*, RSNWT 1988, c S-1
- Regulation :** *Occupational Health and Safety Regulations*, NWT Reg 039-2015
- Weblink (English/French) :** <https://www.justice.gov.nt.ca/en/files/legislation/safety/safety.r8.pdf?t1446244135517>

Nunavut

- Summary :** The *Occupational Health and Safety Regulations* cover requirements for Toilet Facilities at section 75, Personal Washing at section 76 and Change and Shower Facilities at section 78.
- Statute :** *Safety Act*, RSNWT (Nu) 1988, c S-1
- Regulation :** *Occupational Health and Safety Regulations*, Nu Reg 003-2016
- Weblink (English/French) :** <https://wscn.nt.ca/sites/default/files/documents/Website%20version%20of%20NU%20registered%20regulations.pdf>