

THE RIGHT TO REFUSE. IT'S THE LAW, USE IT!

HOW THE RIGHT TO REFUSE WORKS

Under Part 3 Section 17 of the Alberta OHS Act, a worker may refuse to work or to do particular work.

WORKER

If you believe that there is an undue hazard at the work site to the worker's health and safety or the health and safety of another person, a worker who refuses shall promptly report the refusal and the reasons for it to the worker's employer or supervisor.

EMPLOYER

Employers shall inform the joint safety committee or the safety representative. If the employer does not remedy the undue hazard immediately, the employer shall discuss the matter with the worker and immediately inspect the undue hazard.

After the inspection the employer shall prepare a written report of the refusal, the inspection and action taken.

The employer shall give a copy of the report to the worker, the joint safety committee or the safety representative.

WORKER

If a worker who receives a report is of the opinion that an undue hazard still exists, the worker may notify an officer. You may be assigned to alternate work without loss of pay. The employer shall not assign another worker to the work until the employer has determined there is not an undue hazard.

OFFICER

The officer shall prepare a written report of the worker's refusal, the investigation and the action taken and must give you, the safety committee or safety rep and the employer a copy of his report.

DISCIPLINARY ACTION

No person shall take any disciplinary action against a worker acting in compliance with the Act, the regulations, the OHS Code or an order issued under this Act.

YOUR RIGHT TO KNOW: WHMIS

Workplace Hazardous Materials Information System



UNITED STEELWORKERS DISTRICT 3

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