

THE RIGHT TO REFUSE. IT'S THE LAW, USE IT!

HOW THE RIGHT TO REFUSE WORKS

Under Part 3, Division 5, Section 3-31 of the Saskatchewan Employment Act, you have the right to refuse unsafe, unhealthy work.

WORKER

If you have reason to believe the work is likely to endanger you or someone else, report the problem to supervisor. You cannot, under the law, be disciplined for refusing unsafe work under Part 3, Division 5, Section 3-35.

EMPLOYER

Investigates and take sufficient steps to satisfy a worker, or the Occupational Health Committee investigates and advises the worker.

WORKER

If not satisfied with the employer or Occupational Health Committee decision, you may request an Occupational Health Officer to investigate.

OFFICER

Investigates and decides whether the work is unhealthy or unsafe. No other worker can be assigned to do work unless the employer advised the workers in writing of refusal and the reason for the refusal.

APPEAL

Under Part 3, Division 8 Section 3-53 a written appeal of the officers decision can be filed with the director of occupational health and safety within 15 days after receiving the decision.

YOUR RIGHT TO KNOW: WHMIS

Workplace Hazardous Materials Information System



UNITED STEELWORKERS DISTRICT 3

☎ 1.888.337.8233 🌐 usw.ca/district3

📱 @uswdistrict3