

# THE RIGHT TO REFUSE. IT'S THE LAW, USE IT!

## HOW THE RIGHT TO REFUSE WORKS

Under Part 3, Division 5, Section 47 of the Yukon Workers' Safety and Compensation Act you have the right to refuse unsafe work.

### WORKER

If you have reason to believe the work activates or work conditions are likely to endanger the health and safety of you or someone else, a worker must immediately report the refusal and the reasons for it to their employer or immediate supervisor, or to any other person who is in charge at the workplace. Workers cannot under the law be disciplined for refusing unsafe work under Section 53.

### EMPLOYER (SUPERVISOR)

The person who receives a report must immediately investigate the matter, and must either without delay, take any action necessary to remedy any unsafe work activity or inform the worker if, in their opinion the work is not unsafe.

### WORKER

If you believe there is "reasonable grounds" to continue to refuse, the person who received the report must investigate the matter again with the worker and a trained worker safety committee rep. or a health and safety rep. without delay, take any action necessary to remedy any unsafe work activity or condition.

### SAFETY OFFICER

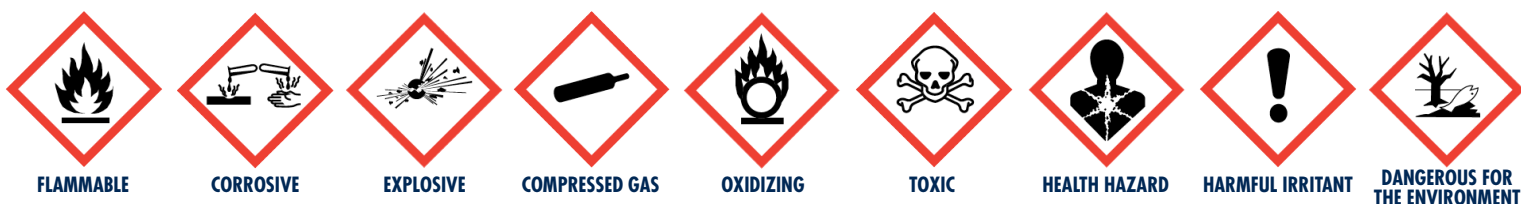
If the worker continues to refuse the employer must report to the board. On receipt of a report an officer must promptly investigate the matter.

### WORKER

You may be reassigned to reasonable alternate work at no loss of pay. No other worker can be assigned unless advised in writing of the refusal, the reason for it and their right to refuse.

## YOUR RIGHT TO KNOW: WHMIS

### Workplace Hazardous Materials Information System



**UNITED STEELWORKERS DISTRICT 3**

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