

IN OUR MOVEMENT

THERE IS NO SPACE FOR

HATE

USW condemns attacks on 2SLGBTQIA+ community

As leaders of one of the largest private-sector unions in North America, we condemn the attacks that are happening on human rights across the country, targeting gender-diverse and queer youth, members of the 2SLGBTQIA+ community, education workers and allies.

2SLGBTQIA+ people, education workers, school boards, labour leaders and activists and others are among those who have been targeted by members of hate groups determined to roll back the clock on human rights. They have been emboldened by conservative politicians who are attempting to win votes by attacking other Canadians.

This week, hate groups are planning events across the country, focusing on provincial legislatures and education-related locations. The labour movement is supporting counter-protests, in defence of trans and 2SLGBTQIA+ youth and other community members who have been targeted with regressive policies, harassment and violence.

Let it be clear that we will not tolerate this attempt to divide us. Trans people and other members of the

2SLGBTQIA+ community are union members, including Steelworkers, educators, parents, Steelworker family members and loved ones. We will not tolerate this attack on their human rights and our collective progress. Trans and gender-diverse youth deserve our support and protection. In our movement, there is no space for hate.

If you have questions about what it means to be a trans person, gender-diverse or 2SLGBTQIA+-identified or about the protections enshrined by the Canadian Charter of Rights and Freedoms, please visit: usw.ca/issues/human-rights/.

Steelworkers – you are asked to raise your voices against hate and not ever allow it to divide us. If you are confused about the right thing to do or say, please contact your union.

Read and share the full release at: usw.to/4qp.

In solidarity,

Marty Warren
National Director for Canada

Scott Lunny
District 3 Director

SEPTEMBER 2023



Listen to our new District 3 Strong as Steel podcast

- Online: usw.ca/d3podcast
- Spotify: usw.to/4qj
- YouTube: usw.to/4qk

In our first episode, Director Scott Lunny and co-host Cindy Lee speak with Manitoba NDP Leader Wab Kinew and USW Staff Representative Mike Pulak about the issues impacting workers in the Manitoba election. Jonny Sopotiu, Managing Director of the Union Cooperative Initiative also joins Director Lunny to talk about organizing workers and USW Staff Representative Cindy Lee talks about Steelworkers attending pride events across the district.



Upcoming 2023 events

Oct. 13-15, 2023
Federal NDP Convention
Hamilton, Ont.

Oct. 18-20, 2023
District 3 Regional School
Winnipeg, Man.

Oct. 23-26, 2023
**USW International Women's
Conference**
Pittsburgh, PA

Oct. 24-26, 2023
**USW Forest Workers
Legislative Conference**
Victoria, B.C.

Nov. 17-19, 2023
BC NDP Convention
Victoria, B.C.

Mar. 3-8, 2024
2024 Next Generation Conference
Pittsburgh, PA

Oct. 28-31, 2024
USW District 3 Conference
Winnipeg, Man.

USW endorses Wab Kinew's Manitoba NDP

Working people in Manitoba are ready for change. After seven years of cuts and disrespect from the Stefanson-Pallister Progressive Conservatives (PCs), Manitoba workers are demanding better.

USW is proud to support Wab Kinew and the Manitoba NDP in the Oct. 3 provincial election. The Manitoba NDP is the only party with a plan to start fixing health care, make life more affordable and support working families in Manitoba.

“The USW and the Manitoba NDP have a long history of solidarity when it comes to building a better Manitoba and we are excited to support the Manitoba NDP in this provincial election,” said Scott Lunny, USW Director for Western Canada and the Territories, who represents Steelworkers across the



province including in Winnipeg, Flin Flon, Thompson, Selkirk and Brandon.

“The Manitoba NDP has always prioritized Manitoba workers by supporting unions and fighting back against the PCs’ austerity and anti-worker agenda. Under the leadership of Wab Kinew, the Manitoba NDP has blocked anti-union legislation like Bill 16 and opposed the Pallister-Stefanson wage freeze bill,” said Lunny.

Read full endorsement at usw.to/4qs.

Surrey and Langley Starbucks workers vote in favour of strike

Baristas from the Clayton Heights Starbucks in Surrey, B.C., and Valley Centre Starbucks in Langley, B.C., have voted 91% in favour of taking strike action if a deal cannot be reached between the USW and the coffee giant.

“The baristas joined the union looking for respect from their employer, and quite frankly they are tired of the company dragging its feet and continuing to disrespect them by not reaching a fair deal,” said Al Biekas, President of USW Local 2009.

Starbucks’ final offer, tabled on Aug. 29, included tentatively agreed-upon language that has been negotiated



to date, but two key items remained outstanding: hours of work and wages.

“I am proud of these baristas who are rising against injustices to empower change and demanding better. Together, we are brewing up a movement that is as strong as steel that can’t be ignored. We will continue to fight until we have reached a strong first agreement,” said Biekas. More at usw.to/4qt.

Steelworkers celebrate Labour Day!

Steelworkers participated in Labour Day events across the district to celebrate the many achievements of the labour movement.



Steelworkers celebrate with pride!

Steelworkers participated in pride events across the district, including in Vancouver, Calgary, Edmonton, Winnipeg and Kamloops.



Steelworkers Humanity Fund donates \$20,000 in emergency assistance in response to B.C. wildfires

The Steelworkers Humanity Fund (SHF) is donating a total of \$20,000 to provide support in response to the most recent wave of wildfires affecting parts of British Columbia.

B.C. is experiencing one of the worst fire seasons on record with more land affected than previous record-breaking years. Thousands of people have been put on evacuation orders or alerts, and hundreds of homes have been lost to wildfire in the Okanagan and Shuswap regions. USW Local 1-423 (Kelowna/Okanagan), 1-417 (Kamloops/Thompson-Nicola), 7619 (Highland Valley), 1944 (Telus) and 2004 (CN) all have affected members within their ranks.

The Steelworkers Humanity Fund is responding to two emergency appeals.



One by the Canadian Red Cross, with a \$10,000 donation to support evacuees in need with emergency lodging and basic necessities, recovery assistance and psychological support, and another \$10,000 will support the Shuswap Community Foundation's Emergency Response Fund, which will provide small grants for infrastructure repair and restoration, community engagement and rebuilding, community support and community resilience in the Shuswap region.

Steelworkers call on governments to search the Prairie Green landfill

USW joins the calls for action urging all levels of government to commence a search for the remains of Morgan Harris, Mercedes Myran and an unidentified woman who has been named Mashkode Bizhiki'ikwe (Buffalo Woman) in the Prairie Green landfill.

We are deeply concerned with the inability of governments to provide support and closure to the families of the missing and murdered Indigenous women. Governments have stalled their responses and are getting caught up in excuses as to why they won't be searching the Prairie Green landfill as opposed to how they can make a search possible. There is no reason the search cannot be done and these delays are unacceptable, especially when we have seen similar searches occur safely and successfully.

USW believes it's time for the government to take action to ensure the searches are completed as soon as possible. At the very least, an attempt should be made to bring closure to the families and the community.

On Sept. 30, show your support for the National Day for Truth and Reconciliation



- Wear an orange shirt.
- Attend events in your community.
- Take a moment to reflect on the history and educate yourself.

2023 USW District 3 School in Cranbrook, B.C.

This year, the District 3 school took place at the St. Eugene Resort in Cranbrook on the traditional territory of the Ktunaxa Nation. Members took courses in advanced grievance handling, leadership for action, facing management, bargaining, occupational health and safety, and unionism on Turtle Island.



Photos from the school are posted at usw.ca/d3school.

WELCOME
TO OUR NEW MEMBERS:

**TOWN OF DAVIDSON
HFN HOSPITALITY LIMITED
BON MACARON PATISSERIE**

Unionized ADT Security workers take action for a first contract

Over 200 unionized ADT Security by Telus workers, who are members of USW Local 1944, are demanding a fair first contract by holding two public awareness actions in Calgary.

The USW’s “bat light” projected a clear message displaying “Fair wages at ADT now” onto the Telus Spark Science Centre building and the Scotiabank Saddledome.

“ADT by Telus continues to experience success and win awards for customer service delivered by our members, yet when it comes to delivering fair wages,



Telus prefers to pay its CEO and shareholders first, instead of its hard-working and award-winning employees,” said Donna Hoki, USW Local 1944 president.

Read more at usw.to/4qu.

First contract for Calgary Starbucks workers

USW has secured the first-ever collective agreement for Starbucks workers at the Calgary Millrise Centre store. This milestone agreement sets a new standard for workers’ rights and protections within the coffee industry and reinforces the USW’s commitment to advocating for fair wages, workplace safety and improved working conditions.

“Reaching this deal is such a groundbreaking achievement for us because it does not just benefit the Starbucks workers in Calgary, it sets a precedent

for all Starbucks workers as well as the broader coffee industry,” said Jacob Dickenscheid, bargaining committee member. Read more at usw.to/4oz.



District 3 bargaining updates

Pritchard MetalFab Inc.

Local 174B – Winnipeg, Man.

Machine shop that fabricates mining machine parts. 40 members achieved a 4-year deal, 3% wage increases in each year and got 1 new paid sick day.

Compass – AgeCare sites

Local 2009 – Victoria/Vancouver/Maple Ridge, B.C.

Approx. 60 members achieved modernized and updated language throughout the CBA with changes to scheduling language and new language around respectful workplace, discipline and discharge and the grievance process. Moved to single seniority

for all 5 locations. Deletion of probationary employees earning less than regular employees.

Trimac

Local 1976 – Golden, B.C.

16 members achieved modernized and updated language throughout their CBA. 3-year contract with 5%, 3%, 3% wage increases. Land acknowledgement language is now included in CBA.

Encore Metals

Local 2009 – Delta, B.C.

Modernized the CBA and achieved new language around respectful workplaces and improved language around discipline, discharge and the grievance process.



Our Steelworkers Vote school was in Regina for by-elections where our members helped to elect Noor Burki in Regina Coronation Park and Jared Clarke in Regina Walsh Acres.



Approximately 300 members of USW Local 1944, Unit 60, who have been in negotiations since February, have reached an impasse with Rogers in Metro Vancouver. Read more at usw.to/4ow.



USW Local 1944, Unit 60, holds their 6th Annual Day at the Ball Park for their members, family & friends.



Our Steelworkers Vote school took place in Winnipeg ahead of the Oct. 3 election. Members volunteered on the Waverley, Assiniboia, St Boniface and Selkirk campaigns.