

"My union means better pay and benefits. The USW is my union."

STRONG AS STEEL

"I am so proud to be a member of the Steelworkers union."

The USW union advantage:

- ✓ Better pay and benefits
- ✓ Fairness and job security
- ✓ A voice and respect at work

The USW represents 225,000 members working in every region of Canada in all sectors of the economy. One of Canada's largest private-sector unions, the USW fights for social justice and helps employees win better pay and working conditions.



usw.ca/join

  [uswmetallos](https://www.instagram.com/uswmetallos)  [SteelworkersCA](https://twitter.com/SteelworkersCA)

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The USW union advantage

One of Canada's largest unions, the United Steelworkers union (USW) provides members with resources, services and strength in bargaining collectively with employers.

- ✓ Union members have higher wages than non-union employees.
- ✓ Union contracts include better dental and health plans for families and 78% of union employees have employer-sponsored pension plans; compared to only 25% for workers without the benefits of union representation.
- ✓ Union wages help families make a decent income, making Canada's economy stronger by preserving the middle class.
- ✓ The USW negotiates contracts with higher pay increases than non-union workplaces.

STRONG AS STEEL

and benefits

Better pay

Respect and safety at work

- ✔ Union contracts bring fairness through a set of rules negotiated by and for all employees.
- ✔ USW contracts reduce arbitrary decisions, inequities and unfair dismissals.
- ✔ Union workplaces are safer.
- ✔ Many people join unions to gain control over working conditions and make work fair for everyone.

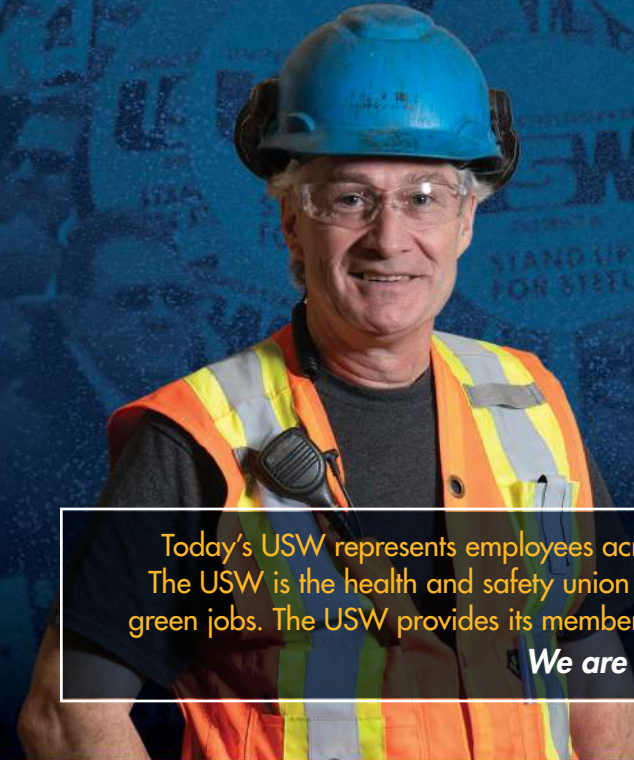
“With the USW, we were able to negotiate paid leave in case of domestic violence and an allowance for safety boots.”



Fairness and job security

- ✔ Union contracts include a fair process for resolving disputes.
- ✔ With the USW, employees can speak out about problems on the job without fear of reprisal.
- ✔ Union contracts protect employees' interests and make workplaces more democratic.
- ✔ A union gives employees a real voice in the decisions that affect them.

“We’re the people who do the work. With the USW, we have a real voice in the decisions that affect us. No more arbitrary decisions from managers.”



Today's USW represents employees across Canada's new and developing economy. The USW is the health and safety union and leads an environmental agenda for good green jobs. The USW provides its members with education, advocacy and representation.

We are Steelworkers.

More say on the job

Everyone deserves a union