**UNIONS AT THE NEWMONT CORPORATION ARE JOINING FORCES TO FORM A REGIONAL COALITION**

To all the workers of the Newmont Corporation: this document offers a message of unity, strength and solidarity, signed by representatives of the operations of Peñasquito**, the National Union of Miners, Metalworkers, Steelworkers and Allied Workers of the Mexican Republic** (Mexico), Cerro Negro, the **Trade Union Association of Hierarchical, Professional and Technical Personnel of the Argentine Mining Activity - ASIJEMIN** (Argentina), Yanacocha, **Sindicato de Trabajadores de la CIA Minera Yanacocha – SITRACOMY** (Peru), Porcupine and Red Chris, **United Steelworkers – USW** (Canada). In collaboration and solidarity, we have decided, on our own initiative and will, to initiate a first stage of cooperative work through a process of dialogue and exchange of experiences regarding our situation as workers in the mining sector in general and, specifically, as workers of the Newmont Corporation in our respective regions of the Americas.

In previous meetings we identified strengths, weaknesses and opportunities to form an **International Miners’ Network,** whose primary objective is to safeguard our labour rights as unionized workers. Our collaboration is extremely relevant in the current context, and we know that thanks to our common strength, we will advance in the fight for our rights.

Faced with the practice of our common employer, which has consisted of pretending to ignore a series of labour rights in the nations that make up this group, our vision points to a joint struggle for the respect and conquest of greater and fairer benefits for those who produce the wealth of Newmont Corporation. In this way, we come together to face our situations and seek the appropriate tools to face the challenges of the union struggle.

Our inspiration is the history of struggles, victories and obstacles overcome by the heroes who came before us. Thanks to their sacrifice, the working class today enjoys many benefits that, in their time, were thought unattainable. But nothing is impossible when it comes to fighting for justice: history compels us to form this **International Miners’ Network** within the world’s largest gold corporation that has aligned its corporate policies to the precariousness of workers' rights.

In this time of globalization, where economies are becoming more and more interconnected, and sometimes surrender to the power of large transnational corporations that seek greater profits at the expense of social rights, workers have the duty to globalize our struggles from the local and grassroots level, to organize at the regional and global scale. We must share and extend the message of justice to all workers: only when workers organize can we obtain the security, wages and benefits we deserve for our effort, dedication and excellent work.

Along these lines, we want to achieve the greatest possible unity of the unions of the mining and metallurgical sector throughout the Americas, employed by Newmont. It is urgent that this corporation recognizes the value of our work. Because while mining is one of the largest incomes of the states and of these entrepreneurs, we are the ones who leave our lives in the mine. Therefore, our needs must be considered and addressed.

We will do our best to extend our call to each of the organizations representing workers at Newmont in the Americas, with a view to building cooperation in all the countries where Newmont has operations. Progress in the struggle for our rights requires constant coordination to create fronts that allow us to counteract the international policy of job insecurity that affects us.

Our commitment is to support the struggle in a united manner among the organizations that are signatories to this document. It is also to coordinate logistical support from our workplaces to achieve results in favour of unionized workers by applying national and international regulations for the benefit of labour rights.

To achieve this, we will convene international meetings hosted by the various trade union organizations in the network to understand more fully the realities of mining in each country, enriching our knowledge of the situation and creating effective strategies to advocate for our demands.

Our voice demands justice and will not be silenced because our conviction to defend our rights is unbreakable. It will be unity that gives us the strength to confront the injustices of our common employer, because that is the strength of the struggle. Freedom of association is our fundamental right and through projects like this Front, by allying and working together, we extend the possibility of justice and dignity to more workers.

For this reason, colleagues, we want to share with you the creation of this **International Miners’ Network**. We are not willing to tolerate any more abuses by local administrators, who seem to hinder and limit communication with senior management, preventing our demands from arriving properly; nor any other that undermines our labour rights. Unity strengthens us and makes our struggle unstoppable. Let's stay coordinated by focusing on our common goal: justice and stability in the workplace for all workers.