

## **Member Organizer Program**

Are you passionate about your union? Do you want to grow the union and work with non-union workers and help them build a union at work? Then you may be interested in joining the USW's Member Organizer Program.

The USW is developing a team of member organizers to help build the union throughout Canada. You'll have the opportunity to participate in training and work with staff organizers to develop organizing leads and work on campaigns in your home area, across your District or across the country.

After training, you may be asked to volunteer your time in support of organizing campaigns and in some cases may be asked to work on campaigns full-time, short-term basis. Member organizer assignments are dependent on campaign needs, skillsets, location and availability. Like all union work, organizing may take place in the evenings and on weekends.

If you are interested in becoming a member organizer, please fill out the online application below. We encourage applications from members of equity-seeking groups, including women, racialized workers, Indigenous workers, members with disabilities, members 35 and under, and 2SLGBTQIA+ members.

For more info, contact [memberorganizer@usw.ca](mailto:memberorganizer@usw.ca) or 416-544-5976.

### **Here are some of the things you'll learn and do as a member organizer**

- Follow-up with employees who have expressed interest in joining the Steelworkers union
- Starting conversations with non-union workers to establish relationships or get information
- Develop skills on how to communicate effectively one-on-one and in small group meetings with workers
- Educating workers on the benefits of unionization
- Identify, recruit and develop workplace leaders
- Research, map and chart targeted workplaces
- Work with experienced staff organizers on campaigns

### **Qualifications needed to become a member organizer**

- A deep commitment to the labour movement and social justice
- Strong interpersonal skills and ability to develop relationships with a diversity of people
- Good listener and communicator
- Resourceful with good problem-solving skills
- Good time-management skills and ability to keep information such as lists and notes and well-organized
- Ability to work independently or with a team
- Willing to work occasional evenings and weekends
- Current USW member in good standing
- Support of your local union leadership and ability to get union leave from work

**Application**

Date \_\_\_\_\_

Name \_\_\_\_\_ Employer \_\_\_\_\_

Home Address \_\_\_\_\_

Email \_\_\_\_\_ Home/Cell phone \_\_\_\_\_

Job title/Type of work performed \_\_\_\_\_

Union position(s) held, if any \_\_\_\_\_

Local \_\_\_\_\_ Local union president \_\_\_\_\_

Local union address and contact info \_\_\_\_\_

Staff Representative \_\_\_\_\_

Gender       Male                       Female                       Gender Diverse

Languages spoken \_\_\_\_\_

Are you a member of any of these equity-seeking groups (voluntary identification; check all that apply):

- Woman
- Racialized worker
- Indigenous worker
- Worker with a disability
- NextGen (35 and under)
- 2SLGBTQIA+
- Other, please specify \_\_\_\_\_

What do you like best about your union?

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Why would you like to be involved in the member organizer program and help others organize a union?

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Tell us about your union activism and/or any other experience that would make you a good organizer.

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What other skills, abilities, and qualities (including other languages) can you contribute to the member organizer program?

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Is there any additional information you'd like us to know?

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