



**USW District 3 Conference
October 28-31, 2024**

**The Fairmont Winnipeg Hotel
Winnipeg, Manitoba**




usw.ca/d3conference



Director's message



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On behalf of the 44,000 members of USW District 3, I'm delighted to extend an invitation to join us for our 2024 USW District 3 Conference in Winnipeg from Oct. 28 to Oct. 31.

Join us in Winnipeg as we gather to share insights and set the path forward for our district, build connections and strengthen the bonds that define our union. The 2024 USW District 3 Conference will provide delegates with a platform for meaningful discussions, strategic planning and the exchange of valuable ideas and experiences.

As delegates, your attendance is critical to shaping the future of our district. Winnipeg, with its rich labour history, vibrant community and a new progressive NDP government, serves as an ideal city for our conference.

Prepare for engaging discussions, empowering workshops and the opportunity to reconnect with fellow members who share our common purpose – better work for everybody.

We are also welcoming resolutions from local unions on important topics like bargaining strategies, organizing, union education, health, safety and environment, political and legislative action, and diversity, equity and inclusion in our district.

Together, let us celebrate our shared commitment to the values that make us proud to be Steelworkers. We look forward to welcoming you to the District 3 Conference in Winnipeg.

A handwritten signature in black ink that reads "Scott".

Scott Lunny
USW District 3 Director
Western Canada and the Territories



Credit: Kristhine Guerrero

Conference highlights

The USW District 3 Conference agenda is packed with inspiring and educational highlights to empower and unite members. The conference will set the tone for building better work for everybody. Through workshops and panels, delegates will learn more about workplace safety, bargaining, human rights, and political and legislative action, while gaining practical knowledge and resources.

Plenary sessions will spotlight achievements and challenges since the last conference, celebrate victories and strategize for the future. Delegates will gain valuable insights from speakers and panels. Networking opportunities will strengthen connections and build solidarity across diverse sectors and regions throughout Western Canada and the Territories.

Mon., Oct. 28, 2024

Wood Council Conference	9:00 a.m. - 5:00 p.m.
Women of Steel Committee	9:00 a.m. - 2:00 p.m.
Veterans of Steel Committee	9:00 a.m. - 2:00 p.m.
D3 Human Rights Committee	9:00 a.m. - 2:00 p.m.
Registration	2:00 p.m. - 7:00 p.m.
Optional afternoon tours	3:00 p.m. - 5:00 p.m.
New delegate orientation	6:00 p.m. - 7:00 p.m.
Evening reception	7:00 p.m. - 9:00 p.m.

Tues., Oct. 29, 2024

Registration	7:00 a.m. - 9:00 a.m.
Call to order	9:00 a.m.
Plenary	9:00 a.m. - 5:30 p.m.
Equity caucuses	12:00 p.m. - 1:30 p.m.
Daily adjournment	5:30 p.m.
Evening social	7:30 p.m. - 10:00 p.m.

Wed., Oct. 30, 2024

Plenary	9:00 a.m. - 5:30 p.m.
Equity caucuses	12:00 p.m. - 1:30 p.m.
Daily adjournment	5:30 p.m.
Director's reception	7:00 p.m. - 10:00 p.m.

Thurs., Oct. 31, 2024

Plenary	8:30 a.m. - 2:00 p.m.
Equity caucuses	12:00 p.m. - 1:00 p.m.
Adjournment	2:00 p.m.
Mining & Smelting caucus	2:30 p.m. to 7:00 p.m.
Steel caucus	2:30 p.m. to 7:00 p.m.



Credit: Mike Peters

Special events

Mon., Oct. 28, 2024

CANADIAN MUSEUM FOR HUMAN RIGHTS TOUR

85 Israel Asper Way
3:00 p.m. - 5:00 p.m.

Take a unique journey through galleries and exhibits that connect you with compelling human right stories from across Canada and around the world. On this tour, you'll learn what the Museum is all about. Your knowledgeable guide will invite thought and discussion as you wind your way through stunning architecture and interactive exhibits.

WINNIPEG LABOUR HISTORY BUS TOUR

3:00 p.m. - 5:00 p.m.

The 1919 Winnipeg General Strike was the longest and largest labour conflict in North America and had a major national impact on the labour movement. Learn about the plight of the strikers from the citywide halt of production to the firing of the police force and the tragic events of Bloody Saturday. Bus leaves promptly at 3:00 p.m. Pick-up location will be announced.

WELCOME RECEPTION

Fairmont Winnipeg, Wellington Room
7:00 p.m. - 9:00 p.m.

Join us for our evening welcome reception and mingle with fellow delegates. It's an opportunity to connect, network and start building relationships.

WOOD COUNCIL CONFERENCE

Fairmont Winnipeg, Salon A & B Richardson Conf.
9:00 a.m. - 5:00 p.m.

Wood Council conference delegates will discuss and celebrate successes while reviewing challenges, bargaining, organizing and labour disputes. Delegates will also discuss and plan strategies for the challenges faced throughout the Wood Council and the broader forestry industry.

There is an additional Wood Council registration fee of \$100 for all delegates attending the Wood Council conference.

Mon., Oct. 28, 2024

The following meetings will take place at the Union Centre, 275 Broadway.

WOMEN OF STEEL COMMITTEE MEETING

9:00 a.m. - 2:00 p.m., Room 107

VETERANS OF STEEL COMMITTEE MEETING

9:00 a.m. - 2:00 p.m., Room 2B

D3 HUMAN RIGHTS COMMITTEE MEETING

9:00 a.m. - 2:00 p.m., Room 103

Tues., Oct. 29, 2024

LABOUR TRIVIA NIGHT & SOCIAL

Union Centre, 275 Broadway, Auditorium
7:30 p.m. - 10:00 p.m.

Join us for an entertaining evening filled with labour-themed trivia and socializing! Test your knowledge and have fun with friends and colleagues. Whether you're a seasoned expert or just curious, there's something for everyone. Come together, laugh, and learn as we celebrate the achievements and history of our movement.

Wed., Oct. 30, 2024

DIRECTOR'S HALLOWEEN RECEPTION

Canadian Museum for Human Rights
85 Israel Asper Way, Bonnie & John Buhler Hall
7:00 p.m. - 10:00 p.m.

Director Scott Lunny invites you to join us for a night of frightful fun and camaraderie as we celebrate in style. Embrace the festive Halloween spirit by donning your favourite Halloween costume! (*Costumes are encouraged, but not required.*)

Thurs., Oct. 31, 2024

The following meetings will take place upon adjournment.

STEEL CAUCUS

2:30 p.m. - 7:00 p.m., Wellington Ballroom

MINING & SMELTING CAUCUS

2:30 p.m. - 7:00 p.m., Lombard Room

Accommodations and travel

The 2024 USW District 3 conference plenaries will be held at the Fairmont Winnipeg, 2 Lombard Place, Winnipeg, Manitoba.

Delegates and/or their local unions are responsible for making their own hotel bookings through WE Union Travel.



Upon registering for the conference, please utilize the WE Union Travel hotel registration site at usw.to/d3hotel to reserve directly into the room block at the Fairmont Winnipeg and receive the negotiated rate.

Rooms are blocked at the Fairmont Winnipeg at the conference rate from Sun., Oct. 27 to Fri., Nov. 1. Check-in is at 3 p.m. and check-out is at 12:00 p.m.

Rates:

Rooms are available at the rate of \$209 per night + tax for Fairmont Standard Guestrooms. **The room block cut-off is Fri., Sept. 27, 2024.** After this date, availability and the room rate are not guaranteed.

Reservations require a credit card. All rates are based on single/double occupancy. Each extra person sharing a room will be charged an additional \$30 per night. There will be no charge for children up to and including the age of 18 years who share with their parents. Maximum occupancy is four (4) per room.

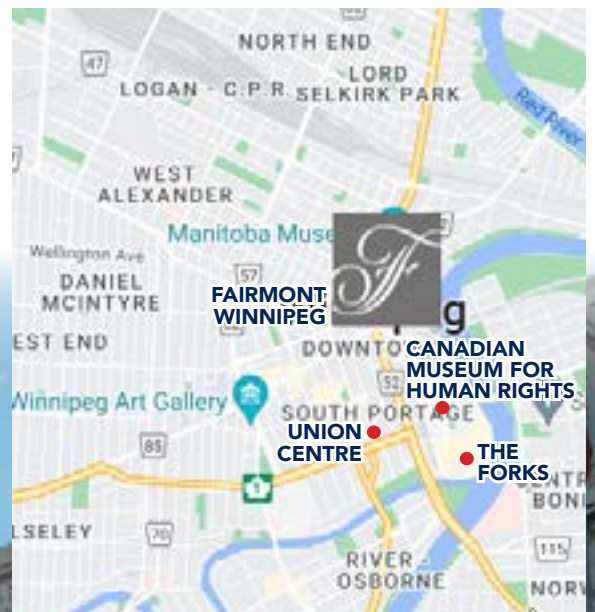
Air travel:

Delegates and/or their local unions are responsible for making their own air travel arrangements.

Take advantage of the group discount for Air Canada by contacting Carolyn Corda at WE Union Travel, carolyn@weuniontravel.ca, Tel.: 604-969-5585 or 1-800-663-4703. WE Union Travel will book air travel for this conference for a flat fee of \$57.75, in addition to the cost of the airline ticket.

Parking:

Fairmont Winnipeg does not have any parking facilities; however, Richardson Parking Garage is located next to the hotel and is connected underground with the hotel. Parking rates charged by the parking facility. Alternative parking with in and out access may be arranged through the hotel for \$23. Valet parking is available at a cost of \$30.



Registration information

Online registration is now open at:
usw.ca/d3conference

Note:

- Registration is online only.
- A unique email address is required for each registrant. You cannot register multiple people with the same email address.
- Space is limited. Registration is on a first-come, first-served basis.
- Childcare will be available. Complete the childcare section during online registration.



Fees:

- **Early bird conference delegate fees: \$400** Must register by Fri., July 12, 2024
- **Conference delegate fees: \$450** Registration deadline is Fri., Sept. 27, 2024

A copy of the delegate's registration form and invoice will be sent to the local union's financial secretary or secretary-treasurer using the email address provided during the registration process.

Wood Council:

The Wood Council Conference registration is an additional \$100. This fee will be added during the registration process. *Please note there is a separate registration form for Wood Council delegates who are not attending the District 3 Conference.*

All delegate fees must be received in the District 3 office no later than Fri., Oct. 11, 2024.

Cheques are to be made payable to USW District 3 and mailed to:

USW District 3
#300-3920 Norland Ave
Burnaby, B.C., V5G 4K7

Fee waiver and expense reimbursement

Young activists (must be 35 or under on conference end date) and/or new activists and/or delegates from equity seeking groups may be eligible for a fee waiver and expense reimbursement from the Family and Community Education Fund (FCEF).

Local Unions will be reimbursed up to a maximum amount of \$500 or \$1,000 per eligible delegate by the FCEF for the actual amount of receipts and full conference attendance. Bursaries cannot be combined.

For full eligibility requirements, please contact Mike Duhra, mduhra@usw.ca. Note: All fees must be paid upfront and submitted to the FCEF for reimbursement after the conclusion of the conference.





What you need to register online

Online registration form usw.ca/d3conference will require the following:

Email for local union's financial secretary/secretary-treasurer:

MEMBER INFORMATION

Member's first & last name:
 Member's email address:
 Member's cell number:
 Member's home address:
 Pronouns:
 Emergency contact name:
 Emergency contact phone #:
 Local union #:
 Name of employer:

WORKSHOP PREFERENCES (Find the workshop schedule at usw.ca/d3conference.)

Tues., Oct. 29:
 Wed., Oct. 30:
 Thurs., Oct. 31:

EQUITY CAUCUS W/LUNCH (Find the equity caucus schedule at usw.ca/d3conference.)

Tues., Oct. 29:
 Wed., Oct. 30:
 Thurs., Oct. 31:

OPTIONAL CONFERENCE & MEETING ACTIVITIES (Find meetings and activities at usw.ca/d3conference.)

Optional conference meeting:
 Optional Monday afternoon activity: Human Rights Museum Tour or Bus Tour
 Attending Monday New Delegate Orientation: Yes or No
 Attending Monday evening welcome reception: Yes or No
 Attending Tuesday evening labour trivia night & social: Yes or No
 Attending Wednesday evening Director's Halloween social: Yes or No
 Attending Thursday afternoon/evening caucus: Mining & Smelting caucus or Steel caucus

CHILDCARE

Will you require childcare at the venue? Yes or No
 Name and age of children:
 Do your children require any additional supports?
 Can we share your information with the childcare provider?

OTHER INFORMATION

Allergies, special dietary needs:
 Accessibility or other needs:

Childcare accommodations

At the upcoming USW District 3 Conference, we are committed to hosting an inclusive conference for all delegates to fully participate, including those with children. To accommodate the needs of parents attending the conference, we are pleased to offer free, on-site childcare services. We understand the importance of providing a supportive environment that enables all members to fully engage in the conference experience.

When registering as a conference delegate, let us know your childcare needs to ensure your participation in the event.

If your children are staying at home but still require childcare, we encourage you to explore if your local union has a family care/childcare benefit program or if you can make use of the Family and Community Education Fund (FCEF)'s family care reimbursement program. To learn more about this reimbursement program, please contact Gabriele Simmons, Family & Community Education Fund Coordinator, at gsimmons@usw.ca.



Accessibility

As a union dedicated to inclusion and ensuring the full participation of all delegates, USW will make every effort to accommodate accessibility needs throughout the scheduled conference activities. We are committed to assisting delegates with any accessibility requirements related to conference proceedings and facilities.

To ensure that we can address specific needs, we ask delegates to complete the accessibility fields during the online registration process.

Please submit your request no later than Fri, Sept. 13, 2024. After this date, we cannot guarantee that we will be able to accommodate requests. Your cooperation in providing this information in advance will enable us to make necessary arrangements and enhance the accessibility of the conference for all participants.

Outstanding service awards

Every local union has individuals within its membership who make significant contributions to our union and labour movement without fanfare or comment. These members lead by example in many areas: leadership, organizing, volunteerism, political action, service to our membership, and/or community service, among others.

These members go largely unnoticed and, too often, do not get thanks or any formal recognition for the important role they play in the growth and health of our union, and the labour movement as a whole.

USW District 3 acknowledges these members with our Outstanding Service Awards. We are seeking nominations of activists within your local union who have shown that special dedication and commitment and who deserves to be honoured by our union.

Visit usw.ca/d3conference to submit a nomination by Fri., Aug. 16, 2024.



Credit: Dan Harper

Resolutions

All resolutions must be submitted online at usw.ca/d3conference.

Resolution guidelines

The USW District 3 Conference is your opportunity to present, discuss and debate priorities for District 3. We are accepting resolutions on the following topics: collective bargaining, organizing, health, safety and the environment, union education, political and legislative action, and diversity, equity and inclusion in our union.

Resolutions are to be submitted online only no later than Fri., Sept. 13, 2024. Note that late resolutions are considered at the discretion of the Resolutions Committee, and may not appear in the resolutions book.

A resolution should deal with one topic only and be limited to 150 words. For help on submitting your resolution(s), review the sample resolution below.

Note: Each resolution must be adopted by your local union membership.

For more information, contact: Mike Duhra, mduhra@usw.ca.

Sample resolution

Anti-scab legislation

WHEREAS Alberta, Saskatchewan, and Manitoba still allow companies to use replacement workers, also known as scabs, during strikes or lockouts; and

WHEREAS the right to strike is fundamental to Canadians' Constitutional right to collective bargaining; and

WHEREAS strikes are only effective when they prevent the employer from carrying out its normal responsibilities or business.

THEREFORE BE IT RESOLVED THAT USW District 3 will lobby these provincial governments to immediately pass legislation to prevent companies from using replacement workers when unions take legal strike action or when employers lock workers out; and

THEREFORE BE IT FURTHER RESOLVED THAT these anti-scab laws contain strong financial penalties for companies, organizations and individual managers who bring in scabs to replace striking or locked-out workers.

Name of President

Name of Recording Secretary

Sponsorship

USW District 3 extends an invitation to our friends and colleagues to join us in sponsoring various events and activities at our 2024 conference. This presents a wonderful opportunity to showcase your local union or organization’s contributions to the USW by sponsoring a refreshment break, event or activity.

Sponsors will receive acknowledgment for their generous support in conference materials, as well as recognition during the conference itself, across social media platforms and on our conference website.

Your participation will play an active role in ensuring that our district’s most significant conference becomes a celebration of the growth and strength of USW District 3 across Western Canada and the Territories.

We encourage you to contribute to the success of our conference and showcase your commitment to the values and mission of our union.

Exhibitor Table

USW District 3 is inviting requests for exhibitor tables at our 2024 conference. We invite you to highlight your local union or organization’s products, services or committees during the event.

Each exhibitor will receive one (1) rectangular table and two (2) chairs. However, exhibitors are responsible for providing all other materials.

To secure your exhibitor booth, please submit your request to Rosanne Grazier, rgrazier@usw.ca, by Fri., Sept. 13, 2024.

This is an excellent opportunity to engage with conference attendees. We look forward to your participation!

Sponsorship levels

DIAMOND	\$10,000
	Director’s reception Host sponsor, includes exhibitor table
PLATINUM	\$7,000
	Welcome meet & greet Host sponsor, includes exhibitor table
GOLD	\$5,000
	Hospitality event Host sponsor, includes exhibitor table
SILVER	\$2,750
	Coffee/refreshment break sponsor, includes exhibitor table
BRONZE	\$1,500
	Coffee/refreshment break co-sponsor
EXHIBITOR TABLE	\$500
	Includes 1 table & 2 chairs Event and online recognition
PARTNER SPONSOR	\$250
	Event and online recognition

Sponsorship cheques and booth/table fees are to be made payable to USW District 3 and mailed to:
USW District 3
#300-3920 Norland Ave
Burnaby, B.C., V5G 4K7

Thank you for your support!



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Winnipeg 2024**



USW District 3

#300-3920 Norland Ave.
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[usw.ca/district3](https://www.usw.ca/district3) district3@usw.ca [f](#) [x](#) [@](#) [uswdistrict3](#)