

**better
work**
for everybody

**USW District 3 Conference
October 28-31, 2024**

**The Fairmont Winnipeg Hotel
Winnipeg, Manitoba**

UNITED STEELWORKERS
USW
DISTRICT 3

Welcome to
Winnipeg!



USW District 3 acknowledges that we are gathered this week at The Fairmont Winnipeg, located at Portage & Main, which for over a century has been a place of gathering, trade and commerce. Located on Treaty One lands, the original territories of the Anishinaabe, Cree, Ojibwe, Anisininew, Dakota, Lakota peoples and the national homeland of the Red River Métis.




Today, this place is still home to many Indigenous people from across Turtle Island and we are grateful to have the opportunity to work and live on this land.



Welcome!



Follow Scott

 [scott.lunny](https://www.facebook.com/scott.lunny)
 [lunny.scott](https://www.instagram.com/lunny.scott)
 [uswlunny](https://twitter.com/uswlunny)

On behalf of the 44,000 members of USW District 3, I'm delighted to welcome you to our 2024 USW District 3 Conference here in Winnipeg.

It is an honour to gather here with a shared mission: to strengthen our solidarity and continue our advocacy for workers' rights. This week, we will exchange ideas and build connections as we work towards creating better work for everybody.

As delegates, your presence this week is crucial in shaping the future direction of our district. You have been selected for the conference for your continuous hard work and commitment as union activists by not only representing but fighting for workers all around Canada and we're honoured to have you here.

We've organized a diverse range of workshops, caucuses, activities and guest speakers to offer new insights and to create lasting memories. Prepare for engaging discussions, transformative workshops and the chance to reconnect with

fellow members who share our commitment to improving working conditions for everybody.

We were pleased to invite local unions to submit resolutions with their ideas on a variety of different topics, whether it's bargaining strategies, impactful union education, health and safety measures, environmental advocacy, political and legislative initiatives, or driving diversity, equity and inclusion. I look forward to hearing your bold ideas for our district.

Together, let us celebrate and honour the values that unite us and make us proud to be Steelworkers.

Enjoy the conference and let's make it a memorable and impactful event!

Have a great week!

In solidarity,

A handwritten signature in black ink that reads "Scott".

Scott Lunny
USW District 3 Director

Daily schedule

Monday, October 28, 2024

Wood Council Conference

Fairmont Hotel Winnipeg

Richardson Conference Centre, Salon A&B

Wood Council Conference registration 8:00 a.m. - 9:00 a.m.

Wood Council Conference 9:00 a.m. - 5:00 p.m.

Women of Steel Committee

Union Centre, Room 107

275 Broadway

..... 9:00 a.m. - 2:00 p.m.

Veterans of Steel Committee

Union Centre, Room 2B

275 Broadway

..... 9:00 a.m. - 2:00 p.m.

Human Rights Committee

Union Centre, Room 103

275 Broadway

..... 9:00 a.m. - 2:00 p.m.

District 3 Conference registration

Fairmont Hotel Winnipeg

Lombard Room

..... 2:00 p.m. - 7:00 p.m.

Canadian Museum for Human Rights tour (Optional)

85 Israel Asper Way, Group entrance

..... 3:00 p.m. - 5:00 p.m.

Meet at 2:45 p.m.

Labour history bus tour (Optional)

Fairmont Hotel Winnipeg, main entrance by curb

..... 3:00 p.m. - 5:00 p.m.

Meet at 2:45 p.m.

New delegate orientation

Fairmont Hotel Winnipeg

Richardson Conference Centre, Salon A&B

..... 6:00 p.m. - 7:00 p.m.

Evening welcome reception

Fairmont Hotel Winnipeg

Wellington Room

..... 7:00 p.m. - 9:00 p.m.

Today's 50/50 draw is in support of:
 Bear Clan Patrol



Daily schedule

Tuesday, October 29, 2024

Registration	7:30 a.m. - 9:00 a.m.
Fairmont Hotel Winnipeg Lombard Room	
Conference doors open	8:30 a.m.
Fairmont Hotel Winnipeg West/Midway Ballroom	
Opening plenary	9:00 a.m.
Opening blessing & welcome: Elder Eric Flett	
Speaker: Kevin Rebeck, MFL President	
Coffee break: Sponsor: Union Savings	10:45 a.m. - 11:00 a.m.
Session 1: Better work now	
Lunch & Equity caucuses	12:00 p.m. - 1:30 p.m.
Session 2: Better internal member organizing	
Coffee break: Sponsors: Koskie Glavin Gordon and Bannister & Co .	3:00 p.m. - 3:15 p.m.
Workshops	3:15 p.m. - 5:00 p.m.
Speaker: David McCall, USW International President	
Daily closing remarks	5:20 p.m. - 5:30 p.m.
Daily adjournment	5:30 p.m.
Labour trivia night & social	7:30 p.m. - 10:00 p.m.
Union Centre, Auditorium (2 nd floor) 275 Broadway	

Today's 50/50 draw is in support of:
Manitoba Association of Women's Shelters Inc.

Daily schedule

Wednesday, October 30, 2024

Conference doors open	8:30 a.m.
Opening plenary	9:00 a.m.
Session 3: Governments for everybody	
Speaker: Premier Wab Kinew, Manitoba NDP	
Indigenous Member Engagement Coordinator Report	
Speaker: Marty Warren, National Director	
Coffee break: Sponsor: Universal Promotions	10:45 a.m. - 11:00 a.m.
Session 4: Bargaining better contracts	
Lunch & Equity caucuses	12:00 p.m. - 1:30 p.m.
Session 5: Legal do's and don'ts	
Workshops	2:15 p.m. - 3:45 p.m.
Coffee break: Sponsor: Myers LLP and USW Local 8223	3:45 p.m. - 4:00 p.m.
Speaker: Kevon Stewart, District 6	
Speaker: Dominic Lemieux, District 5 Director	
Resolutions	
Speaker: John E. Shinn, International Secretary-Treasurer	
Daily closing remarks	5:20 p.m. - 5:30 p.m.
Daily adjournment	5:30 p.m.
Director's Halloween reception	7:00 p.m. - 10:00 p.m.

Canadian Museum for Human Rights, Group entrance
 Bonnie & John Buhler Hall, 85 Israel Asper Way

Today's 50/50 draw is in support of:
 Rainbow Resource Centre



Daily schedule

Thursday, October 31, 2024

Conference doors open	8:00 a.m.
Fairmont Hotel Winnipeg West/Midway Ballroom	
Opening plenary	8:30 a.m.
Speaker: Gaylan Z. Prescott, District 12 Director	
Session 6: Healthy & safe work for everyone	
Coffee break: Sponsor: Community Savings Credit Union	10:00 a.m. - 10:10 a.m.
Workshops	10:10 a.m. - 11:40 a.m.
Closing remarks	11:40 a.m. - 12:00 p.m.
Adjournment	12:00 p.m.
Equity caucuses	12:00 p.m. - 1:00 p.m.
Family Community Education Fund	12:00 p.m. - 1:00 p.m.
Caucuses	2:30 p.m. - 7:00 p.m.
Steel	Wellington Ballroom
Mining & Smelting	Lombard Room

Thanks for coming and we wish you
a safe and happy Halloween!

Today's 50/50 draw is in support of:
The Link: Youth and Family Supports



Workshops

Tuesday, October 29, 2024

Workshops	3:15 p.m. - 5:00 p.m.
Building Stronger Locals	West/Midway Ballroom
Engaging Young Members	Wellington Room
Social Justice Meets Robert's Rules of Order	Lombard Room
Building Political Power	East Ballroom
Level Up Your Digital Strategy	Harrow/E/C Room
Building stronger relationships with Indigenous communities	Salon A
Engaging Women of Steel	Salon B

Wednesday, October 30, 2024

Workshops	2:15 p.m. - 3:45 p.m.
Duty to Accommodate	West/Midway Ballroom
Emerging Human Rights	Wellington Room
Duty of Fair Representation	Lombard Room
Communication Action Teams (CATs)	East Ballroom
Strategic Campaigns	Harrow/E/C Room
Mass Texting	York Room
Decolonizing our Collective Agreements	Salon A
Bargaining Equity	Salon B

Thursday, October 31, 2024

Workshops	10:10 a.m. - 11:40 a.m.
Mental Health and Safety	West/Midway Room
Right to Refuse	Wellington Ballroom
Incident Investigation	Lombard Room
Steelworkers Humanity Fund: Building International Solidarity	East Ballroom
The Union's Role on Joint Committees	Harrow/E/C Room
Raising the Bar	Salon A
Steel Pride: Representing our 2SLGBTQIA+ members	Salon B



Caucus meetings

** You must be pre-registered to attend caucus meetings.*

Tuesday, October 29, 2024

Equity caucuses	12:00 p.m. - 1:30 p.m.
Ally	West/Midway Ballroom
Racialized workers	Wellington Room
Steel Pride	Lombard Room

Wednesday, October 30, 2024

Equity caucuses	12:00 p.m. - 1:30 p.m.
Indigenous workers	Wellington Ballroom
Young workers	East Room
Persons with disabilities	Lombard Ballroom

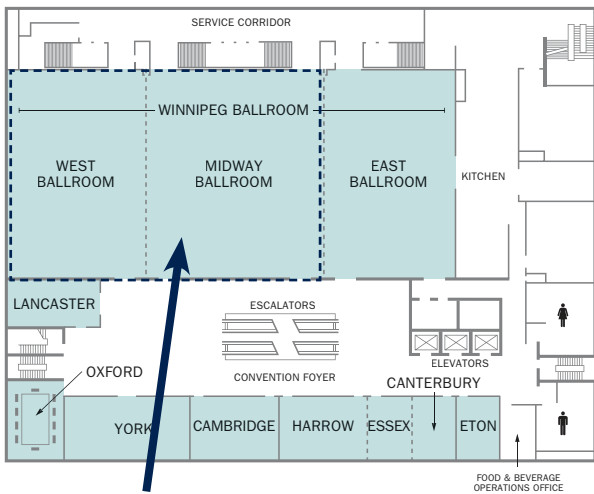
Thursday, October 31, 2024

Equity caucuses	12:00 p.m. - 1:00 p.m.
Women of Steel	Wellington Ballroom
Family Community Education Fund	12:00 p.m. - 1:00 p.m.
	Lombard Room
Caucuses	2:30 p.m. - 7:00 p.m.
Steel	Wellington Ballroom
Mining & Smelting	Lombard Room

Venue maps

Fairmont Hotel Winnipeg

Mezzanine



Main Plenary

Main (Lower) Level

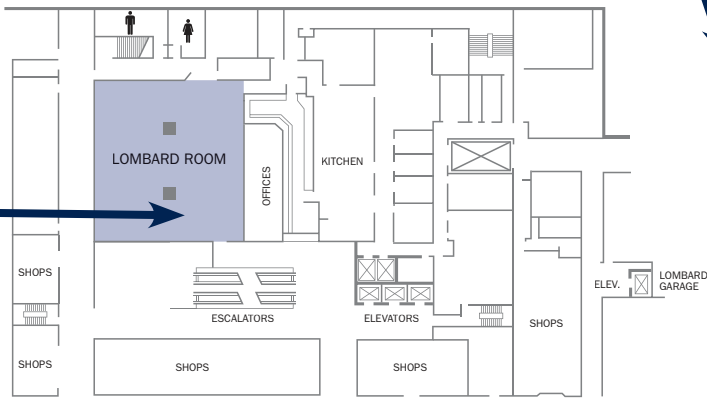


Welcome Reception

All-gender restroom

Bus tour pick-up by curb

Concourse Level



Conference Registration

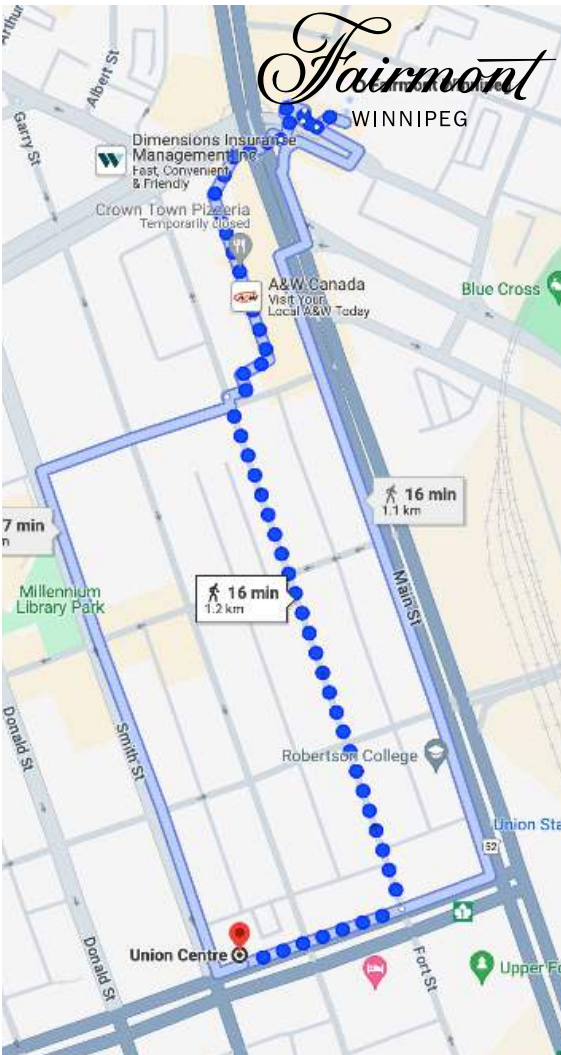
Wood Council Conference

RICHARDSON CONFERENCE CENTRE
 SALON A&B



Venue maps

Union Centre:
275 Broadway



Canadian Museum for Human Rights:
85 Israel Asper Way



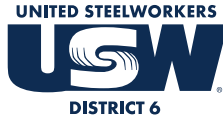
Please enter the museum using the "Group Entrance"



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Direct Travel



The "Yellow Sheet"

Summary of the anti-harassment and anti-violence policy

The union wishes to provide a harassment and violence-free environment in all union workplaces and at all union activities. We have democratically passed tough, meaningful policies on harassment and violence at our conferences and conventions, and negotiated such policies to protect our members. They are not just words. We take them seriously, because mutual respect must be the basis of interaction among trade unionists.

Harassment is not a joke. It creates feelings of uneasiness, humiliation and discomfort. It is an expression of perceived power and superiority by the harasser over another person. In addition, all union members are entitled to be physically safe on union premises and at union activities. There are two principles fundamental to the trade union movement: human rights and solidarity. Harassment and violence strike at the heart of both.

"Harassment" is a form of discrimination. It means improper comment or conduct that a person knows or ought reasonably to know would be unwelcome, offensive, embarrassing, or hurtful. Harassment may result from one incident, or a series of incidents.

Harassment can be based on a prohibited ground of discrimination, as set out in provincial human rights legislation, such as race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sexual orientation, gender identity, gender expression, age, record of offences, marital status, family status, disability, language, etc. However, harassment does not have to involve a prohibited ground. Improper conduct or comment which has no work or event-related purpose can also constitute harassment. Harassment includes sexual, racial, and personal or psychological harassment such as bullying.

"Violence" is a threat to exercise, an attempt to exercise, or the exercise of physical force by a person against a union member on union premises or at a union event. The union has a comprehensive policy for receiving, investigating and addressing complaints of harassment and violence. Under that policy, the union has appointed antiharassment/anti-violence counsellors at each event. They can provide you with a copy of the complete Policy Against Harassment and Violence.

If you experience or witness harassment or violence during any union event, you should contact an anti-harassment/anti-violence counsellor who will ensure your complaint is investigated in accordance with the policy. They will keep any complaints confidential, except to the extent necessary to prevent harm to anyone, to ensure the requirements of a fair investigation, to take appropriate corrective action, or as otherwise required by law.

At this event, the anti-harassment/anti-violence counsellors are:

Jenn Turner, USW Local 1944
587-888-0216

Jason Prokopchuk, USW Local 7689
306-380-8348



USW District 3

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